Announcement

National Institute of Development Administration

Revised Schedule of New Application for Admission

Doctor of Philosophy Program in Human Resource and Organization Development

(International Program) General Applicant (First Round)

Academic Year 2026

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A revision is made to the announcement of the new application for admissions for the Doctor of Philosophy Program in Human Resource and Organization Development (International Program) General Applicant (First Round) Academic Year 2026.

The Graduate School of Human Resource Development has revised the schedule of the new application for admission, as follows:

Admission Schedule

Activity	Last Schedule	Revised Schedule
Announcement for Interview Schedule for Admission	January 21, 2026	January 22, 2026

Issued and Announced on January 21 , 2026

(Associate Professor Dr. Sombat Kusumavalee)

Vice President for Academic and International Affairs

Announcement

National Institute of Development Administration

Application for Admission

Doctor of Philosophy Program in Human Resource and Organization Development

(International Program) General Applicant (First Round)

Academic Year 2026

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The National Institute of Development Administration (NIDA) is now accepting applications for admission to the Doctor of Philosophy Program in Human Resource and Organization Development (International Program) General Applicant (First Round) for the Academic Year 2026.

1. **General Applicant Qualifications**

   1.1 Plan 1 (1.1) Research Track: Applicants must hold both a Bachelor's degree (minimum GPA of 2.50) and a Master's degree from a program involving a thesis or high-level research or demonstrate experience in research beyond classroom assignments. The Master's GPA must be at least 3.25 from a university accredited by the Commission on Higher Education. Applicants are also required to possess additional research experience through independent research or participation in projects outside of degree coursework.

   1.2 Plan 2 (2.1) Coursework Track: Applicants must have both a Bachelor's degree with a minimum GPA of 2.50 and a Master's degree with a minimum GPA of 3.25 from a university or institution accredited by the Commission on Higher Education

   1.3 Plan 2 (2.2) Coursework Track: Applicants must have a Bachelor's degree with a minimum GPA of 2.50 from a university or institution accredited by the Commission on Higher Education.

   Note: For those who do not meet the minimum GPA requirement(s), applicants must provide additional solid evidence on their academic and/or professional prowess.

   1.4 English Test Scores Requirement: All applicants (except under condition 1.5 below) must submit a test score from either the Test of English as a Foreign Language (TOEFL) or The International English Language Testing System (IELTS). The required minimum TOEFL score is 550 (NIDA ITP paper-based), 550 (paper-based), 213 (computer-based), or 79 (internet-based). The minimum IELTS

score required is 6.5. The test score must be obtained within two years prior to the application deadline.

Note: *Applicants may submit a TOEFL score of 500 (NIDA ITP paper-based), 500 (paper-based), 173 (computer-based), or 61 (internet-based), an IELTS score of 5.0, or a Duolingo Test score of at least 90, or a TOEFL ITP score of at least 500 from another institution. These scores may be accepted under the condition that the applicant takes and passes at least two English courses required by the School of Language and Communication, NIDA, and submits the minimum required TOEFL score of 550 (NIDA ITP paper-based), 550 (paper-based), 213 (computer-based), 79 (internet-based), or an IELTS score of at least 6.5 before graduation.*

1.5 English Test Score Exemptions: Applicants who are native English speakers or those who have earned a Bachelor's and/or Master's degree from an international academic institution where English was the medium of instruction, and who graduated within the past five years prior to the application date, are exempted from the English test score requirement.

2. Application Procedure

2.1 Online Application

Apply online by following these steps:

2.1.1 Go to the Institute's website at https://admission.nida.ac.th

2.1.2 Select the menu "Log in"

2.1.3 Log in using your email address to receive an OTP code.

2.1.4 Select the menu "Apply for Admission"

2.1.5 Choose a program of study for application form.

2.1.6 Fill out applicant's profile information.

2.1.7 Upload the required documents onto the Attached Files System.

2.1.8 Submit the application form.

Remarks:

1. Applicants can check their application status, announcement of applicants eligible for the interview, and the admission results via the main menu of their personal account at https://admission.nida.ac.th in accordance with the schedule in the admission announcement.

2. The submitted documents will not be returned.

3. All required documents must be uploaded via the online admission system only.

4. If applicants are unable to complete the documentation, the application will be considered invalid and the applicants will not be eligible for any examinations for admission.

5. The examination application is complete when the Institute verifies the application documents within the prescribed time. Applicants can check their application status at https://admission.nida.ac.th

Cautions for All Applicants:

Applicants are responsible to check that application forms are complete and make sure that they qualify for admission as announced above. Applicants whose application documents are incomplete or misleading documentation, or who do not meet the required qualifications will not be considered for admission and in case the admission results are already announced, the application of the successful may be expelled at any time if found to be in violation of the above qualifications. Any fees paid are non-refundable.

3. Required Documents for Application

3.1 A completed application form.

(Form A, available for download at **https://hrd.nida.ac.th/hrd-phd/apply.php?htmlpage=10**)

3.2 A copy of Thai Identification Card (for Thai applicants), or a copy of passport (for foreign applicants).

3.3 A copy of the official transcript(s) of all universities or colleges attended.

3.4 Official English Test Scores:

3.4.1 <u>General Applicant</u> - Official TOEFL test scores (550 (NIDA ITP paper-based), 550 (paper-based), 213 (computer-based), or 79 (internet-based). The minimum IELTS score required is 6.5. The test score must be obtained within two years prior to the application deadline.

Note: *Applicants may submit a TOEFL score of 500 (NIDA ITP paper-based), 500 (paper-based), 173 (computer-based), or 61 (internet-based), an IELTS score of 5.0, or a Duolingo Test score of at least 90, or a TOEFL ITP score of at least 500 from another institution. These scores may be accepted under the condition that the applicant takes and passes at least two English courses required by the School of Language and Communication, NIDA, and submits the minimum required TOEFL score of 550 (NIDA ITP paper-based), 550 (paper-based), 213 (computer-based), 79 (internet-based), or an IELTS score of at least 6.5 before graduation.*

3.5 Three (3) letters of reference (Form B, available to download at **http://hrd.nida.ac.th/hrd-phd/apply.php?htmlpage=10** from academic advisors, or profession supervisors who could justify applicant's academic performance and/or professional work.

3.6 Two (2) 1x1 inch color photos (must taken not more than six months prior to submission).

3.7 A 3–5-page statement of purpose, written in English, should describe career goals, professional accomplishment objectives, research interests, and program goals. Please use a 12-point, non-condensed font (e.g., Times New Roman) with 2.5 cm margins.

3.8 A 3-5 Page Research Proposal, written in English (Optional)

3.9 Research Publication (Optional)

3.10 Application Submission: Application is accepted from now in person, by post, or via e-mail.

Note: Late and/or incomplete application packages will not be processed.

In Person: Please submit the application package between 8:30 and 16:30 Hrs. (Except public holidays) at the School of Human Resource Development, 1st floor, Malai Huwanan Building, The National Institute of Development Administration.

By e-mail: Please send a scanned copy of the application package to the Email address.

Teerapast.kas@nida.ac.th or phdshrd@nida.ac.th

- Please include **"Application for Ph.D. HROD 2026"** in the subject line.

- Please note that Applicants submitting by email must present the original documents for verification on the interview date.

4.   **The application Schedule for the General application is as follows:**

	General Application (1st round)
Date of Application Submission	Now – January 16, 2026
Announcement for Interview Schedule for Admission	January 21, 2026
	Applicants will be notified of and scheduled for an admission interview via email or through the website at https://admission.nida.ac.th
Admission Interview	January 24 - 25, 2026
Interview Results Announcement	February 4, 2026
Notification of Admission	February 5 - 13, 2026
Commencement date for study	July 26, 2026
Orientation day	August 1 - 2, 2026

5.   **Cancellation of Admission**

If candidates or students are found to be involved in any undesirable or illegal activities, The National Institute of Development Administration reserves the right to cancel / terminate the admission of those students at any time, including if it is found that students have submitted false information or documents.

6.   **Further information**

Please contact:

Mr. Teerapast Kasemsonta at Tel. 02 727 3490, or +66 91 959 9596

e-mail address: Teerapast.kas@nida.ac.th

Miss Pilaiwan Jandong at Tel. 02 727 3474, or e-mail address: pilaiw.j@nida.ac.th

7. Personal Data Protection

According to Personal Data Protection Act, B.E. 2562 (2019), the Institute shall have to right to collect, use and/or disclose personal data of the selected applicants for the purpose of educational implementation in accordance with duty and authority of the Institute along with personal data protection.

Issued and Announced on November   5 , 2025

(Associate Professor Dr. Sombat Kusumavalee)

Vice President for Academic and International Affairs