



Announcement

National Institute of Development Administration

Application for Admission

Doctor of Philosophy Program in Human Resource and Organization Development

(International Program) Scholarship Applicant (Third Round)

Academic Year 2025

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The National Institute of Development Administration (NIDA) is now accepting applications for admission to the Doctor of Philosophy Program in Human Resource and Organization Development (International Program) (Third Round) Academic Year 2025.

1. Scholarship Applicant Qualifications

1.1 Plan 1 (1.1) Research Track (Type 1 Scholarship): Applicants must hold both a Bachelor's degree (minimum GPA of 3.00) and a Master's degree from a program involving a thesis or high-level research or demonstrate experience in research beyond classroom assignments. The Master's GPA must be at least 3.50 from a university accredited by the Commission on Higher Education. Applicants are also required to possess additional research experience through independent research or participation in projects outside of degree coursework.

1.2 Plan 1 (1.1) Research Track (Type 2 & Type 3 Scholarship): Applicants must have a Bachelor's degree (minimum GPA of 2.75) and a Master's degree from a program involving a thesis or high-level research or experience in conducting research beyond classroom assignments, with a Master's GPA of at least 3.50 from a university accredited by the Commission on Higher Education. Applicants must demonstrate research experience through independent research or participation in research projects beyond their degree coursework.

1.3 Plan 2 (2.1) Coursework Track (Type 1 Scholarship) : Applicants must have both a Bachelor's degree with a minimum GPA of 3.00 and a Master's degree with a minimum GPA of 3.50 from a university or institution accredited by the Commission on Higher Education.

1.4 Plan 2 (2.1) Coursework Track (Type 2 Scholarship) : Applicants must have both a Bachelor's degree with a minimum GPA of 2.75 and a Master's degree with a minimum GPA of 3.50 from a university or institution accredited by the Commission on Higher Education.

1.5 Plan 2 (2.1) Coursework Track (Type 3 Scholarship) : Applicants must have both a Bachelor's degree with a minimum GPA of 2.50 and a Master's degree with a minimum GPA of 3.50 from a university or institution accredited by the Commission on Higher Education.

1.6 Plan 2 (2.2) Coursework Track (Type 1, 2, and 3 Scholarship) : Applicants must have a Bachelor's degree with a minimum GPA of 3.00 from a university or institution accredited by the Commission on Higher Education.

1.7 English Test Scores Requirement: All applicants (except under condition 1.8 below) must submit a test score from either the Test of English as a Foreign Language (TOEFL) or The International English Language Testing System (IELTS). The required minimum TOEFL score is 550 (NIDA ITP paper-based), 550 (paper-based), 213 (computer-based), or 79 (internet-based). The minimum IELTS score required is 6.5. The test score must be obtained within two years prior to the application deadline.

1.8 Alternative English Test Scores: Applicants may submit A Duolingo Test score of at least 110 or TOEFL ITP paper-based score from an institution other than NIDA, with a score of at least 550. These scores may be submitted under the condition that the applicant takes and passes at least two English courses required by the School of Language and Communication, NIDA, and submits the minimum required score of TOEFL 550 (NIDA ITP paper-based), 550 (paper-based), 213 (computer-based), 79 (internet-based), or an IELTS score of at least 6.5 before graduation.

1.9 English Test Score Exemptions: Applicants who are native English speakers or those who have earned a Bachelor's and/or Master's degree from an international academic institution where English was the medium of instruction, and who graduated within the past five years prior to the application date, are exempted from the English test score requirement.

2. Application Procedure

2.1 Application Form is available for download at <http://hrd.nida.ac.th/hrd-phd/>, and available to pick up at the School of Human Resource Development and the Educational Service Division, NIDA.

2.2 Application Submission: Application is accepted from now in person, by post, or via e-mail. The deadline for application submission as follow.

Application Submission	Deadline Date
Scholarship Applicants (3 rd round)	July 4, 2025

Note: Late and/or incomplete application packages will not be processed.

In Person: Please submit application package between 8.30 – 16.30 Hrs. (Except public holidays) at School of Human Resource Development, 1st floor, Malai Huwanan Building, The National Institute of Development Administration.

By e-mail: Please send a scanned copy of application package to E-mail address:

Teerapast.kas@nida.ac.th or phdshrd@nida.ac.th

- Please include “**Application for Ph.D. HROD 2025**” in the subject line.
- Please note that Applicants submitting by email must present the original documents for verification on the interview date.

3. Required Documents for Application

3.1 A completed application form.

(Form A, available for download at <https://hrd.nida.ac.th/hrd-phd/apply.php?htmlpage=10>)

3.2 A copy of Thai Identification Card (for Thai applicants), or a copy of a passport (for foreign applicants)

3.3 A copy of official transcript(s), and certificate(s) of all universities or colleges attended.

3.4 Official English Test Scores: All Scholarship applicants, except those specified under exemption conditions, must submit an English proficiency test score from either TOEFL or IELTS, with a minimum TOEFL score of 550 (NIDA ITP paper-based or paper-based), 213 (computer-based), or 79 (internet-based), or an IELTS score of at least 6.5, obtained within two years prior to the application deadline. Alternatively, applicants may submit a Duolingo Test score of at least 110 or a TOEFL ITP score from another institution with a minimum of 550, provided they also complete and pass at least two English courses required by the School of Language and Communication, NIDA, and submit the required TOEFL or IELTS scores before graduation. Applicants who are native English speakers or have completed a Bachelor’s and/or Master’s degree from an international academic institution where English was the medium of instruction, within the past five years, are exempted from submitting an English test score.

3.5 Three (3) letters of reference (Form B, available to download at <http://hrd.nida.ac.th/hrd-phd/apply.php?htmlpage=10> from academic advisors, or profession supervisors who could justify the applicant’s academic performance and/or professional work.

3.6 Two (2) 1x1 inch color photos (must taken not more than six months prior to submission).

3.7 A 3-5 page statement of purpose, written in English, should describe career goals, professional accomplishment objectives, research interests, and program goals. Please use a 12-point non-condensed font (e.g., Times New Roman) with 2.5 cm margins.

3.8 A 3-5 Page Research Proposal, written in English (Optional)

3.9 Research Publication (Optional)

4. The application Schedule for the Scholarship application is as follows:

	Scholarship Application (3rd round)
Date of Application Submission	Now – July 4, 2025
Announcement for Interview	July 9, 2025
Schedule for Admission	Applicants will be notified of and scheduled for an admission interview via email or through the website at https://hrd.nida.ac.th
Admission Interview	July 12 or July 13, 2025 (Online)
Interview Results Announcement	July 22, 2025
Notification of Admission	July 24 - 30, 2025
Commencement date for study	August 2, 2025
Orientation day	August 3, 2025

5. Cancellation of Admission

If candidates or students are found to be involved in any undesirable or illegal activities, The National Institute of Development Administration reserves the right to cancel / terminate the admission of those students at any time, including if it is found that students have submitted false information or documents.

6. Selection Consideration and Requirements and Conditions for Scholarship

The Institute reserves the right to select the most qualified candidates for scholarships, considering the number of scholarships allocated to each faculty by the Institute. The selection committee has full discretion in deciding the type of scholarship awarded or whether a candidate is selected without receiving a scholarship. The criteria and conditions for awarding scholarships will strictly follow the Institute's established scholarship guidelines, detailed at

<https://nida.ac.th/wp-content/uploads/2024/06/Qualifications-requirements-conditions-for-scholarships.pdf>

Candidates who are selected without a scholarship may still pursue their studies in the program but will need to pay the regular tuition fees as stipulated.

7. Further information

Please contact:

Mr. Teerapast Kasemsonta at Tel. 02 727 3490, or +66 91 959 9596

e-mail address: Teerapast.kas@nida.ac.th

Miss Pilaiwan Jandong at Tel. 02 727 3474, or e-mail address: pilaiw.j@nida.ac.th

8. Personal Data Protection

According to Personal Data Protection Act, B.E. 2562 (2019), the Institute shall have to right to collect, use and/or disclose personal data of the selected applicants for the purpose of educational implementation in accordance with duty and authority of the Institute along with personal data protection.

Issued and Announced on June 20 , 2025



(Associate Professor Dr. Sombat Kusumavalee)

Vice President for Academic and International Affairs