



WISDOM for Sustainable Development

National Institute of Development Administration



SDG Report 2022-2023

A vibrant photograph of a tropical garden. In the foreground, a small pond reflects the surrounding greenery. A stone path leads through the garden, flanked by various plants, including palm trees and large-leafed tropical species. In the background, a multi-story building with a prominent blue facade is partially visible through the dense foliage. The scene is bathed in bright, natural light, creating a serene and lush atmosphere.

National Institute of
Development Administration

SDG REPORT 2022-2023

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MESSAGE FROM THE PRESIDENT

The National Institute of Development Administration (NIDA)

was established in 1966 and inspired by the vision of His Majesty King Bhumibol Adulyadej the Great. Its mission is to enhance Thailand's development and educate graduates for public service. As the only public university in Thailand that exclusively offers master's and doctoral degrees, NIDA embodies the philosophy of "WISDOM for Sustainable Development," reflecting its commitment to sustainable development.

In 2023, NIDA undertook several initiatives to promote sustainable development. Notably, it is collaborating with the Yunus Foundation, led by Nobel Laureate Professor Muhammad Yunus, by establishing the Yunus-NIDA Center. This center aims to foster social entrepreneurship, enhance social innovation, and encourage cross-sector collaboration for sustainable development. It will actively engage in research, education, and academic services, working closely with local communities and 136 academic networks associated with the Yunus Center worldwide.

NIDA hosted the 2nd NIC-NIDA Conference 2023, themed "New Frontiers of Sustainable Development through Designing and Implementing Re-globalization". This comprehensive academic conference on sustainable development featured keynote addresses by Nobel Laureate Professor Muhammad Yunus and Dr. Supachai Panitchpakdi, Former Secretary-General of UNCTAD and Former Director-General of WTO. The conference provided a platform for approximately 2,000 participants to learn from and engage with experts in sustainable development from various local and international organizations.



Additionally, NIDA formed collaborative teams comprising academic experts from 11 schools and one college within the institution. These teams aim to raise awareness and promote knowledge related to sustainable development through various social media platforms. They have been actively creating and distributing content in the form of short video clips and articles, reflecting the perspectives of NIDA stakeholders.

The journey towards creating wisdom for sustainable development is a long one, but with our commitment and engagement, we believe we can contribute to making the world a better place.



Professor Tippawan Lorsuwanarat, Ph.D.
President

NIDA and SDGs

WISDOM for Sustainable Development



Founded on the principle of development at its heart, the National Institute of Development Administration (NIDA), from the moment of its inception, aims at advancing Thailand's development through higher education by means of nurturing the concept of true development. Under this concept, NIDA recognizes the significance of development in all dimensions: economic, social, cultural, and environmental. With the fundamental purpose of Thailand's development in mind, the beginning of NIDA was conceived by His Majesty King Bhumibol Adulyadej who expressed interest in creating a graduate degree institution in development and so began the discussion in 1963 with Mr. David Rockefeller, an American banker and philanthropist. NIDA as a result came to its official existence on April 1, 1966. During its early years, NIDA received academic assistance from the Midwest Universities Consortium for International Activities (MUCIA), with Indiana University playing a central role in assisting NIDA. In its infancy stage, the Ford Foundation also contributed a great deal to NIDA's faculty and capacity building

Since 1966, NIDA has become an Institute of higher learning for Thai and international scholars from all over the world. As an agent of change and progress, NIDA's vision is committed to educating and cultivating both economically and socially responsible leaders. Since development has always been the heart of its curriculum and community outreach, real development in the modern world presents an even more challenging prospect. As such, not only does NIDA intend to stand as a role model by providing higher education concentrating on graduate studies in fields related to development administration, but it also encompasses sustainable development studies and practices in all three sectors, including the public, private, and nonprofit to address and respond to national and global needs. The Center for Philanthropy and Civil Society (CPCS), for instance, was established in 1997 as an independent unit operating under the Institute's umbrella with the objective of forming and strengthening the interconnected web among the public sector, businesses, civil society, and the communities. Issues of transparency and accountability, gender equality, good governance, and value and mindset change for collaboration and partnership among the various sectors have become crucial to CPCS's activities over the years. The Center's ultimate goal is to foster equitable, sustainable, and balanced development that can only arise from solidarity within the society.



NIDA has also long embraced the concept of sustainable development and sustainability. In 2004, Sustainable Development and Sufficiency Economy Studies Center (SuDSESC) was founded with the mission to develop and disseminate knowledge to reflect the Sufficiency Economy Philosophy (SEP). It is the mindset that was introduced in Thailand by His Majesty King Bhumibol Adulyadej in the 1990s and became a prominent philosophy nationwide especially after Thailand's financial crisis in 1997. During the crisis, many people found themselves struggling to stay afloat after a long period of misguided and pseudo prosperity. Once the bubble economy broke, causing a ripple effect across the entire region of Southeast Asia, the country realized that all the profit-making opportunities of the modern world's economy

and the culture of excessive consumption have brought much irreversible damage to the country and the world. In addition, while the development path over the past few decades have focused mainly on economic growth, social and environmental issues had been neglected with the overexploitation of natural resources, as with what happened with most developing economies. Amid this awakening, Thailand then learned that sufficiency mindset should be the pillars upon which true development must rely. As a result, SuDSESC was established under NIDA, with the purpose of laying a self-reliant foundation for real development using an integrated approach in the adoption of SEP in four main areas including research, training, networking, and knowledge gateway, all of which are intended to achieve sustainable development. In October 2023, SuDSESC kicked off the seminar project “The WISDOM for Sustainability: The Journey” with consists of four special talks from SD experts: the Beginning, the Synergy, the Transformation, and the Moving in order to continuously disseminate knowledge on sustainable development and strengthen the sustainable development network for NIDA community.



As a university located in Bangkok, which has rapidly grown into a large, centralized city with over 10 million people, NIDA understands the ramifications resulting from pollution problems, climate change, and global warming. NIDA therefore established the Center for Smart City Research in 2018 to respond to the urgent need in preserving and restoring our environment. Committed to achieving the reduction of global average temperature, the Center works tirelessly on innovative and sustainable methods that can be timely applied to solve the real-world environmental issues, while simultaneously creating campus sustainability and its surrounding areas with NIDA Smart Compact City Model (NIDA S2C).

In 2023, NIDA established The YUNUS-NIDA Center in collaboration with the Yunus Foundation, led by Nobel Laureate Professor Muhammad Yunus. The YUNUS-NIDA Center aims to support social innovation, social business, social capital, and collaboration with all sectors toward sustainable development. The YUNUS-NIDA Center will help promote research, education, and academic services through cooperation with the other 136 academia networks of Yunus Center globally.

From its humble beginning, NIDA has grown and prospered from the cooperation and collaboration with organizations and universities, as well as foundations and civil society at both national and international levels. It is committed to academic excellence through teaching, training, research, and consulting, based on the embodiment of sustainability. These collaborations are a testament demonstrating NIDA’s determination in bettering the local, regional, and global communities.

At its core, NIDA provides students with knowledge and skills that are crucial for public policy planning, business development, and development administration that fully-incorporate the concept of sustainable development. Students and communities learn that development in all areas can only be true and lasting when “it meets the present needs without compromising the future ones”. The ever-expanding number of NIDA graduates serving in key executive positions, past and present, in all sectors of Thailand can attest to the quality education and research NIDA offers throughout the past half century. Today, sustainable development has never been needed. While it may seem simple enough to understand, it is a real challenge that needs to be faced head on. To this end, NIDA’s ultimate goal is to help lead the way to a balanced development among society, economy, and environment. To achieve this goal, NIDA will continue to build and advocate for a culture of learning that values wisdom and embraces sustainability through high-quality education, high-impact research, and commitment to social and environmental responsibility.

NIDA’s missions will continue to be the creation of innovative curricula that aims at achieving sustainable development, as well as the promotion of good governance, transparency, public accountability, and citizen participation. The world needs to create and nurture the new mindset that encourages us to pause and rethink how we live our lives. Progress for the sake of progress is not real development, but progress with a sense of balance that promotes fairness, justice, equity, stability, and sustainability, especially with regards to environment is real development. NIDA is committed and prepared to weave a new social fabric that cherishes the new generations of graduates and communities who will lead and change the world for the better.

NIDA's SDG FRAMEWORK 2022-2024



VISION

To be a global university that cultivates society's wisdom and produces leaders to achieve sustainable development goals.

PHILOSOPHY

Wisdom for Sustainable Development

MISSIONS

1. Wisdom for Sustainable Development (RESEARCH) (SDG 1-17)

Generate knowledge through leading-edge and high-impact research to best benefit society.

2. Future Agents of Change (TEACHING) (SDG 1, 4, 10, 11)

Equip graduates with 21st century skills and knowledge on SDGs along with integrity and social responsibility to be social leaders for change.

3. Social Contribution (OUTREACH) (SDG 1-17)

Community engagement for the betterment of community and society.

1) NIDA for All:

Integrate cross-disciplinary studies to develop impoverished provincial areas by using NIDA's regional education centers as learning hubs, in collaboration with faculty members, students, alumni, communities, local government, local people, and other sectors.

2) NIDA Impacts:

Analyze research projects and make them easily accessible to the public, policy makers, and public and private agencies.

DRIVERS

1. Organization & People (SDG 3, 5, 8, 10, 11)

Become a more adept and transparent organization in the recruitment and retention of a knowledgeable and skilled workforce.

2. Open Governance (SDG 12, 16, 17)

Promote transparent governance, public participation, and accountability.

ACTION PLAN

1. Set up SDG driving committee
2. Raise awareness
3. Deep study on methodology
4. Select NIDA goals
5. Focus on flagship projects
6. Create public collaboration and communication

NIDA at a Glance



45.06%

Green Area at NIDA



5,248

Total number of master's and Ph.D. students



18,346

Number of regional graduates from the total of 81,935



1,648,032 Baht

Research value per faculty member



318,070,113 Baht

Research value in total (193 faculty members in total)



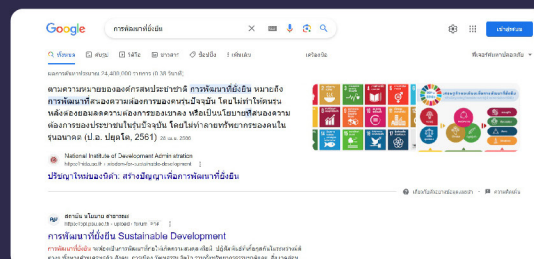
Google's Zero Ranking:

via the search term "เพื่อการพัฒนาที่ยั่งยืน" (i.e., sustainable development) due to its high-quality and in-depth content.



91.29%

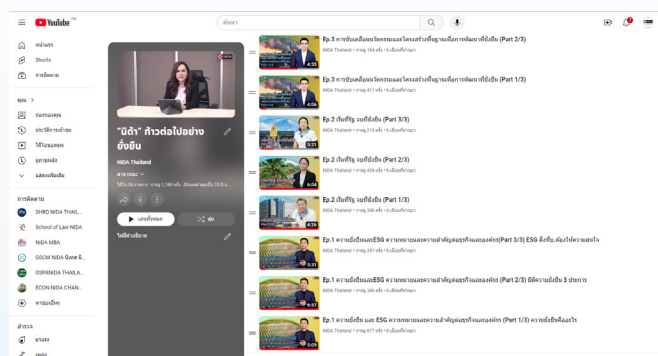
Integrity and Transparency Assessment (ITA)



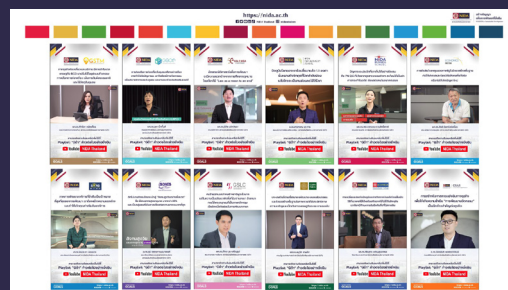
NIDA Cultivating Change Leaders & Steering Knowledge Toward "Sustainable Development"

Over the past nine months, from January to September 2023, NIDA has established a subcommittee dedicated to delivering academic resources through various social media platforms. This initiative is a joint effort involving academic experts from 11 Schools, 1 College, and academic support professional under the leadership of the International Relations and Corporate Communication Division. The primary objective of this subcommittee is to promote awareness and knowledge related to sustainable development, aligning with the Institute's core philosophy of "WISDOM for Sustainable Development". To achieve this goal, the subcommittee has been diligently producing and sharing content in the form of short video clips, a total of 36 clips, along with one special feature. The following outlines the key operational details of this endeavor:

In the first half of 2023 (January – June), the Subcommittee, led by Associate Professor Lt. Dr. Natthakrit Pao-in, Chairperson, embarked on Phase 1, devoted to disseminating academic knowledge via social media. During this period, they produced a total of 36 video clips featuring eleven Schools and one College, with each faculty contributing three clips. These clips were meticulously created to highlight noteworthy narratives and academic achievements related to the 17 Sustainable Development Goals (SDGs). Additionally, a special interview segment was recorded with Professor Dr. Tippawan Lorsuwanarat, NIDA President. In this interview, she provided her insights as a visionary leader determined to steer the progress of communities, societies, and nations towards international sustainability.



In Phase 2, from July to September 2023, Assistant Professor Dr. Phattharawut Charoenrup was appointed Subcommittee Chairperson. Throughout this three-month period, the subcommittee built on the groundwork laid in Phase 1. This is done by transforming horizontally shot 3–5-minute video clips into vertical videos, each not exceeding one minute. These condensed videos were published across our institution's various platforms, including Facebook Reels, Instagram Reels, YouTube Shorts, and TikTok, broadening our outreach and engaging a wider audience with a preference for shorter video content. During the 11-day period (September 11– 22, 2023), these videos amassed an impressive total of over 50,000 views. Encouraged by this success, the videos were extended in the form of articles prominently featured on the Institute's official website: nida.ac.th.



In addition to disseminating knowledge about SDGs through short clips and articles, the Subcommittee recognized the importance of this activity for the greater good of society. Consequently, we launched a competition centered around short clips that focused on sustainable development under the theme "1 Day with SDGs". This project enabled the public to share their perspectives and insights on sustainable development by addressing the question, "How can we contribute to global sustainable development in a single day?" Participants were encouraged to showcase their ideas in short clips of 3 to 5 minutes each, extending from the knowledge presented in NIDA's video content previously featured on the YouTube playlist titled "NIDA Moving Forward in Sustainability" from August 4 to 31, 2023. The project attracted more than 30 participants to convey compelling narratives about SDGs.

NIDA's efforts towards sustainable development extend beyond its physical space. In 2023, NIDA also improved its website to be listed at the top of Google's search results (i.e. Google's Rank Zero) for the keyword "การพัฒนาที่ยั่งยืน", providing relevant information and research-based knowledge on the website.

All these efforts serve to further establish the National Institute of Development Administration as an institution committed to fostering wisdom for society and nurturing change leaders working towards the cause of sustainable development.

1 NO POVERTY



**Educate the Public to
Improve the Quality
of Life and Escape
Poverty**

NIDA emphasizes the social responsibility of mitigating poverty in society and community, as well as for the marginalized groups within and outside of the Institute. This effort was achieved by establishing the Sustainable Development and Sufficiency Economy Studies Center which serves as a central knowledge dissemination mechanism for the public. In addition, the Institute has collaborated with the Social Enterprise Network by the Yunus Foundation, promoted research in this area, and coordinated with other universities, organizations, communities in providing academic services at both national and international levels.

Academic Conferences

NIDA organized the 2nd NIC-NIDA Conference, 2023 under the theme "New Frontiers of Sustainable Development through Designing and Implementing Re-globalization". The conference invited Professor Muhammad Yunus - an economist who was awarded a Nobel Peace Prize in 2006. Professor Yunus pioneered the concept of social business and a founder of Grameen Bank, which is an institute founded for poor people in Bangladesh. As the Conference's honorable guest speaker, Prof. Yunus gave a special talk titled "Zero Wealth Concentration for Ending Poverty" and graciously joined the Institute in the official opening of the YUNUS-NIDA Center to support innovation, social enterprise, and social capital development through intersectoral collaboration for sustainable development.



NIDA USR Cultivating Morality for Society

NIDA USR is an important project that brings together different units and divisions to provide support to the community and society through fund raising, financial and non-financial donations, and knowledge promotion. In the past year, various projects have been implemented, including Keeping for Sharing, Baan Nokkamin Foundation, Nam Jai Jak Pi Su Nong Project (Generosity from Brothers and Sisters to Little Ones) at Nalom School in Prachuabkirikhan province, Sharing for Samunyautit community in Bungkhum District, and Housing and Occupation Building project

for the underprivileged in rural areas which aimed to support low-income households based on the Thai People Map and Analytics Platform: TPMAP in Pongta Sub-district, Pakchong District in Nakhon Ratchasima Province.



Support for Low-income Population

The Institute provides funding for students who need financial aid which consist of Educational Scholarship (GA/TA) and financial aid for tuition fees. Furthermore, merit-based scholarships or Promotion of International Relation scholarships Type 1, 2, and 3 are annually available for advanced students for the master's and doctorate degrees for both Thai and foreign nationals. These scholarships help increase students' readiness and reduce financial burden. In addition, the Institute organizes counseling services and scholarships to the Republic of China (Taiwan) and National Chengchi University.



For NIDA's personnel with a monthly salary under 15,000 Thai baht, financial assistance for educational purposes is provided for a maximum of three dependents. Moreover, scholarships for children in the kindergarten to bachelor levels are provided for personnel with a monthly salary under 25,000 Thai baht. Financial loans for computer purchase are also available with a maximum of 50,000 Thai baht for bachelor or master's education levels.



The Integration of Teaching, Research, and Academic Services with the Philosophy of Sufficiency Economy for Poverty Eradication

The Institute aims at managing and promoting lifelong learning for people of all ages. This is to transform theory into practice through teaching, research, and academic services in order to drive sustainable development and eradicate poverty. In the past year, the Institute has conducted several projects and research studies to solve and rehabilitate various social and economic problems. In this capacity, the faculty and students have assisted farmers and communities in maintaining and stabilizing their income and thus becoming self-sufficient. This includes, for instance, the cross-border economic cooperation project in the Lancang-Mekong region; poverty mitigation and shared prosperity; and the integrated economic and social development project at the sub-district level upgrade project. The project titled "From Wisdom to Success for Community Enterprise in Baan Tha Yiem, Yasothorn Province" was another success story. Consistently driven and supported by the Institute, the Rim Tha Yiem team won the competition called "DOT Connect to Healthy Route 2023". Another successful effort is the project promoting the association of honest occupations and product development based on local wisdom which is supported by the Institute in collaboration with Thai Government Savings Bank. Our students have brought in the knowledge on creative tourism and helped educate the community in Baan Sumalee Nong Jork on how to move toward self-reliance, circular economy, and self-sufficiency learning center.



The Institute also welcomes local agriculturists in bringing in their agricultural products for sale on campus. The Institute's Cooperative additionally lends a hand in helping sell the agricultural products to its personnel. These efforts alleviate the producers' burden in product distribution and help increase income for poverty reduction.



2 ZERO HUNGER



Promote Food Security and Sustainability

NIDA realizes its role in strengthening social responsibility and has therefore established a unit directly responsible for USR functions and provided financial support for its students, personnel, and other marginalized groups who lack access to healthy and sanitary food. In addition, the Institute has implemented a measure on standardizing food waste management, as well as focused on academic research and services regarding food security, all of which is to help eradicate hunger.

Assistance for Those with Food Insecurity

The Institute and the trainees of the Advanced Master of Management program, in collaboration with the Center for Poverty Eradication and Development of People of All Ages according to Sufficiency Economy Philosophy, organized the housing and occupation building project for the low-income households in rural areas. The project was conducted based on the Thai People Map and Analytics Platform: TPMAP for the people in Pong Ta Long, Pak Chong District in Nakhon Ratchasima province. The assistance included the giving of egg-laying hens along with food and vegetables to encourage food safety and reduce consumption expenses. The project also educated the households to manage food waste and separate wet garbage bins.



In addition, the Institute has an internal unit, comprising personnel, students, and alumni, regularly organizing USR activities for the disadvantaged who lack the financial means to access sanitary food. The activities include free lunch programs and scholarships for students in Wat Khlong Kood School in Chanthaburi province, Nam Jai Jak Pi Su Nong project at Wat Na Lom School in Prachuebikrikhan province, the assistance project for Pattaya Orphanage in Chonburi province, and Nong Im Tong Pi Im Jai in Chonburi province.



Food & Food Waste Management

The Institute realizes the importance of providing food for the NIDA community and the general public who comes for such services on campus. Accordingly, the Institute selects a variety of food vendors and food trucks to respond to the diverse demands and accommodate all customers. The variety of food includes Thai, Japanese, and Muslim which are sanitary and under the price control policy to help those who lack food security.

The Institute and its units have a food management system as well as food waste development system that emphasizes cooperation from all entities within the NIDA campus, including NIDA personnel, students, the general public, and food and service vendors. Waste separation is implemented, such as raw vegetables, fruits, and cooked foods. Each unit, including the cafeteria, arranges separated garbage bins for each type of waste to encourage and facilitate the waste separation. Afterwards, the separated waste is put into the management system and some parts are converted and processed into fish food production, while others may be transformed in biological substances that can be used for gardening within campus.

Research and Academic Services on Food Security

The Institute has developed research studies and academic services regarding food security aiming to create "Food Security for Urban Population" that aligns with Sustainable Development Goal 2 Zero Hunger. The goal is to eradicate hunger in all forms by 2030, especially for children and the disadvantaged who lack access to sufficient and nutritional food consumption. Nevertheless, food scarcity is more likely to occur with urban than with rural populations due to their small and isolated household structure. This is because the urban households lack employment security while enduring the high costs of living and environmental pollution. These factors must be prioritized if the poverty and hunger problems were to be mitigated. In addition, the School of Development Economics has engaged in Kok Nong Na project to assess the project outcomes and provide recommendations. The assessment helped expand the overall picture of the project and secure government funding for land revitalization, expense reduction, income generation, sustainable farming, and hunger eradication.



3 GOOD HEALTH AND WELL-BEING



Promote Good Health and Well-being for All

NIDA has undertaken various initiatives to promote and improve good health and well-being for students, personnel, and communities through research by the Center for Aging Society Research. In addition, the Institute emphasizes youth health in the surrounding communities by holding regular football practices, as well as educating its personnel and students about physical and mental health.

Research on Health and Well-being

NIDA places an emphasis on research on health and well-being for people of all ages, particularly the elderly. The Center for Aging Society Research has continuously prepared for the aging population through a variety of projects; for example, prevalence and associated factors of successful ageing among people 50 years and older in a national community sample in Thailand; and bidirectional association between functional disability and multimorbidity among middle-aged and older adults in Thailand.

Moreover, with an allocated budget in 2023, the Institute has conducted various projects with regard to good health and well-being, such as the Project for Media Production and e-Learning on the Dissemination of Risk Communication on Public Health Knowledge in an Emergency Situation by the Department of Disease Control; the Dental Hygiene Assessment Project for the Elderly in Thailand 2015 - 2022; and the Project for the Revision and Production of Strategic Map by Bureau of Risk Communication and Health Behavior Development .

Collaboration with Health Service Providers



Current collaborations with health institutions

NIDA has entered into a Memorandum of Understanding with various national health service institutions, including the Department of Older Persons, Department of Empowerment of Persons with Disabilities. In addition, the Institute has collaborated with Navamindradhiraj University and the Thai Red Cross in organizing NIDA USR for Blood Donation. In 2023 alone, the Institute has arranged four blood donations, with a great number of donors from personnel, students, and the general public.

Health outreach programmes/ Shared sports facilities

The Institute realizes its important role in promoting the social responsibility for good health. In this capacity, the Institute promotes football practice for community engagement, as well as helping develop athletic skills for children and youth in the surrounding communities and encouraging them to make good use of time. These skills can also be applied later in their future endeavors.



The Institute has also arranged for the dissemination of health-related knowledge and information for its personnel and students under the activity NIDA HR Clinic and NIDA Healthy Community via Facebook. Some examples of information that have been published this year include information on dengue fever, breast cancer, and office syndromes.



Furthermore, NIDA has organized academic conferences on the issues of good health and well-being, including the 151st HROD TALK: Awakening the Power of Modern-Era Organizations for Good Health and the 154th HROD TALK: Mind and Body Adjustment for Disease-free Health.



Moreover, the Institute has organized a preparation program for the personnel who are retiring this year to promote good physical and mental health and to encourage the retirees to be ready for the forthcoming change.



Welfare Promotion Project for Personnel and Students

Sexual and reproductive health care services for students/Mental health support

In 2023, the Institute undertook the project to support both physical and mental well-beings for its personnel and students by providing mental health services at the medical center on campus every Sunday from 10.00 - 12.00. In addition, the Institute offers a new medical screening service for breast cancer for female students and personnel every Monday and Wednesday from 13.00 - 16.00.



The Institute provides healthcare for its personnel and their families with the allocated budget of 10,000 baht per family per year, which can be used on healthcare for themselves, their spouses, children, and parents.

4 QUALITY EDUCATION



Advocate for Lifelong Learning Experience for Sustainable Development and Quality Education

NIDA is determined to follow the path of the Institute’s philosophy “WISDOM for Sustainable Development” and realizes the importance of providing the education that aims to support and promote lifelong learning for people of all ages and all entities involved. The Institute’s strategy “Lifelong Learning” utilizes a variety of learning channels that are accessible by all target audiences in the forms of degree, non-degree, and experience. The Institute also organizes national and international academic conferences for knowledge and information sharing.



The Executives’ Seminar

The Institute organized the Executives’ Seminar titled “Education for Lifelong Learning” in order to raise awareness and promote the collaboration among the management executives from the Institute, schools, and units. This is to establish guidelines and lifelong learning education plan, efficiently increase the Institute’s competitive advantage, encompass all dimensions of learning methods, as well as expand the lifelong learning process from classrooms to digital platforms, to the communities, and cross borders from within the Institute onto national and international levels.



Lifelong Learning

The Institute promotes knowledge sharing via national and international academic conferences, online learning platforms, and other social media vehicles. The Institute focuses on learning through action-based, problem-based, project-based, and community-based approaches, while supporting the training programs and curricula to achieve the diversity of lifelong learning. This has led to our current programs, including the training program on Startup, LMS e-Learning, production of education materials via e-Learning, skill development for the 21st century, creative content creation for entrepreneurship, adding value to organization in the digital era, E-Learning Tourism E-Courseware Database (TED), Task-Based language Teaching, and Integrated Business Analysis



(MBA Business Audit Projects). In addition, the Institute provides scholarships for the purpose of upskilling and for the exam preparation for Global Certificate.

Executive Training Program

NIDA has continuously developed the training programs aiming at building upon knowledge, skills, new techniques, and modern management capabilities to keep up with the current times and the future. In order to enhance the potential of lower, middle, and upper management, the Institute provides various training methods, including both online, and offline to respond to the demand. The programs include Advanced Master of Management Program (AMM), Top Management Program, Management Innovations in the Modern Globalized Economy for Top Executives, Executive Mini MBA, Development Administrator in Digital Era, Preparation Course for IPO in the Stock Market, and the Potential Enhancement for Working Age Population to Develop Analytical Skill and Knowledge for the 21st Century.



Research and Academic Services on Lifelong Learning

The Institute promotes and supports its faculty to conduct and publish research at the national and international levels. This is to develop quality research that has a real impact on society within the country, the region, and the world. The Institute also encourages the senior personnel to collaborate with junior personnel in order to build intra-departmental network and integrate the body of research knowledge, which will enhance the students' skills for real use in application. To achieve this, the Institute provides the training programs for its lecturers, researchers, and the public, including the courses on research design to respond to source of funding, how to write a high-impact research proposal, the techniques in choosing national research publications, social innovations for community development, and the foundation of democracy for Thai identity.

The research studies that have been completed include the lifelong learning plans for reskill, upskill, and new skill for future work; the research project on the development of graduates' capabilities in the modern and changing global economy; and the Erasmus project (Digitalization, Sustainability Development Curriculum), which is a collaborative effort between the Institute and universities abroad. In addition, the Institute has an Exchange Double Degree Program for students and faculty.

The Institute has NIDA Library which serves as a supportive function in promoting lifelong learning and experience for sustainable development based on "Library for All". In 2023, there are a number of initiatives on lifelong learning, including the Promotion of Reading for Children project, e-Database Project, Library Network Development Project, Meet with the Librarian Project, Live from Library@NIDA Project, and Tips & Trick Project for Thesis Formatting (i-Thesis). In addition, the Institute provides a designated area for lifelong learning within the Sukhum Navapan Library, Thanat Khoman ASEAN Library, and NIDA Museum.

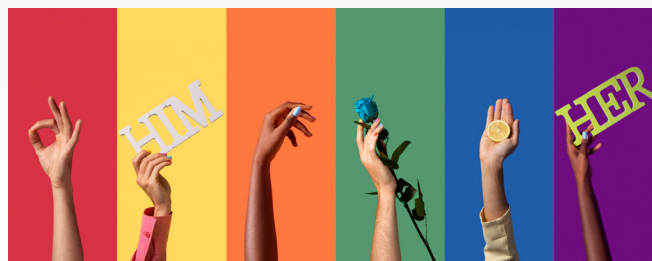


5 GENDER EQUALITY



Achieve Gender Equality and Empower All Girls and Women

Forward-looking Dedication



The previous evaluation of the Sustainable Development Goals (SDG) prompted NIDA to introspect and take action to create an inclusive workplace where all genders are treated equitably and respectfully. The ongoing efforts to promote gender equality, which were previously not formalized as permanent policy, have now been integrated into our institutional framework with official oversight. Events aimed at fostering gender equality have been widely publicized to ensure transparency about the services we provide.

We have established a robust system for collecting, categorizing, and overseeing official statistics, which can be readily accessed when needed. Gender-segregated statistics, a key requirement of Sustainable Development Goal 5, have been presented at the Associate Deans of Academic Affairs' Meeting to assess gender imbalances in various aspects, including enrollment and access to specific fields. This data will be instrumental in shaping and revising future policies dedicated to advancing gender equality.

For instance, upon discovering a significant number of LGBTQ+ applicants to our school, the School of Tourism Management has allocated funding to support them. We have awarded six full scholarships to doctoral students who identify as LGBTQ+. Additionally, in support of female applicants, we have provided six master's degree scholarships to four female students, with two scholarships each for the main campus and the Phuket campus.



To ensure the integration of Gender Equality within our system, each school has designated a Gender Focal Point (GFP) responsible for overseeing gender-related issues. These GFPs are tasked with collecting relevant data, providing guidance to students and staff, and proposing actions to address gender-related challenges.

The GFPs from all schools collaborated to form a Gender Committee, led by the Chief Gender Focal Point (CGFP), who actively participates in meetings of the Council of the Deans. In addition to reporting gender-related concerns to the Council, the CGFP serves as an outreach ambassador for gender equality at NIDA. This role involves engaging with external organizations to promote female enrollment at the Institute.

The GFP Committee convenes regularly to assess existing policies and make recommendations for changes they find necessary. Essentially, this committee serves as a pivotal mechanism driving NIDA towards a future where all genders are treated equitably, and opportunities for women's advancement are actively promoted.

Recognizing the importance of security and the well-being of its members, NIDA has made a public commitment to transparency by outlining procedures for filing complaints and grievances. These procedures ensure that the identity of the complainant remains confidential and guarantee that all individuals involved will be treated fairly, devoid of any gender, racial, or social biases.



Empowering Academic Leaders to Address Gender Issues

The faculty members at NIDA are deeply dedicated to scholarly endeavors related to gender issues, encompassing research and consultancy activities. The Institute actively promotes gender-focused research by providing financial support and awards to those who contribute to high-ranking academic journals. One exemplary instance of this commitment is demonstrated by the work of our Ph.D. student, Kijratanakoson, in collaboration with his dissertation advisor Gadavanij. Their work, titled "Marketing the (idealized) male body? Communication strategies of Thai cosmetic hospitals," was published in the esteemed International Journal of Marketing Semiotics and Discourse Studies.



Furthermore, NIDA has showcased its dedication to gender equality by dedicating two editions of the "NIDA Development Journal" to this topic. These editions featured research articles on a wide array of subjects, including "Why Girls Do Not Report School-Based Sexual Violence: A Socio-Ecological Analysis in Indonesia," "ASEAN's Gender Inequality In Education," "Awareness of Gender Stereotypes and Sexist Pronouns," "Examining Forms and Socio-Cultural Influences of Violence against Women and Girls: A Survey On Awareness In Thai Society," "International Assessment and Framework for Gender Equality," and "The Role of School Communities in Doing and Undoing Gender in ASEAN".

Asmita Khadka's research, titled "Why Girls Do Not Report School-Based Sexual Violence: A Socio-Ecological Analysis in Indonesia," delves into the complex barriers that hinder Indonesian female students from reporting incidents of sexual violence. Drawing on Bronfenbrenner's ecological model, the article underscores the intricate interplay between victims and their surrounding environments.

Angkana Asawasakulkrai and Kanisorn Tubtim's work, "ASEAN's Gender Inequality in Education," explores the gender disparities prevalent in Southeast Asian education. Their research highlights the dominant societal gender norms in the region and advocates for extensive educational reforms, including the implementation of gender-sensitive policies and curriculum enhancements.

Kosin Panyaatisin's study, "Awareness of Gender Stereotypes and Sexist Pronouns," tackles the issue of gender inequality perpetuated through language. Through surveys and interviews, the research examines students' awareness of gender biases in educational materials, contrasting it with often dismissive attitudes of instructors.

In "Examining Forms and Socio-Cultural Influences of Violence against Women and Girls: A Survey on Awareness in Thai Society," by Kanokkan Anukansai and Sutthana Vichitrananda, violence against women is categorized, and the research underscores the role of deeply ingrained gender norms. Their survey reveals varying degrees of awareness about different forms of violence in Thai society.

Angkana Asawasakulkrai's "International Assessment and Framework for Gender Equality" evaluates global barriers to women's well-being and emphasizes the need for refining tools used to measure gender equality, to capture the nuanced differences in gender issues worldwide.

Lastly, Asmita Khadka's study, "The Role of School Communities in Doing and Undoing Gender in ASEAN," explores the dual potential of schools to both uphold and challenge gender norms. The research examines the efforts of school communities in areas like classroom practices and sports, highlighting the multifaceted nature of schools' influence on gender perceptions and emphasizing the need for holistic interventions to promote gender equality in educational environments.

Fostering an Inclusive Environment for All Genders

Regarding career advancement, NIDA's personnel can progress without discrimination based on gender. Over the past year, significant progress has been made in supporting women at NIDA in their professional roles. Academically, twenty-five female instructors were appointed as assistant professors, 33 were promoted to associate professors, and six achieved the rank of full professors. In administrative roles, NIDA boasts 26 female faculty members holding executive positions. For the supporting staff, 69 women have been promoted to head various administrative sections.



The various benefits provided by NIDA are continuously monitored and improved, with input from service recipients informing these enhancements. For instance, our daycare service for staff's children during school breaks continues to be popular. Staff members can entrust their young children to our professional daycare staff in a well-designed room equipped with materials for child development, where children can learn and play with their peers. Additionally, new services have been introduced, especially for women, including specialized breast cancer screenings. NIDA arranges for specialists to conduct examinations and provide consultations. Furthermore, during the annual health check-up provided to all personnel, additional services related to reproductive health have been added for both men and women. All events organized are widely publicized across the campus and posted on NIDA's website.

NIDA remains committed to promoting the potential of all genders, whether they are professors, officials, or students. Systematically collected data and continuous feedback from stakeholders will guide the development of policies that ensure equal rights and opportunities for all individuals, treating everyone with dignity.

6 CLEAN WATER AND SANITATION

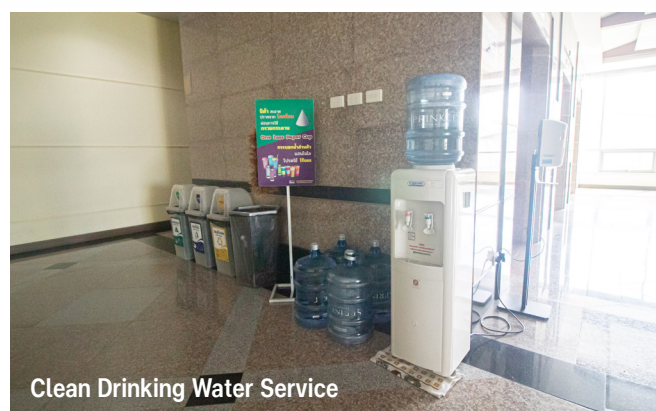


Manage Water Sustainably for Utilization and Consumption for All

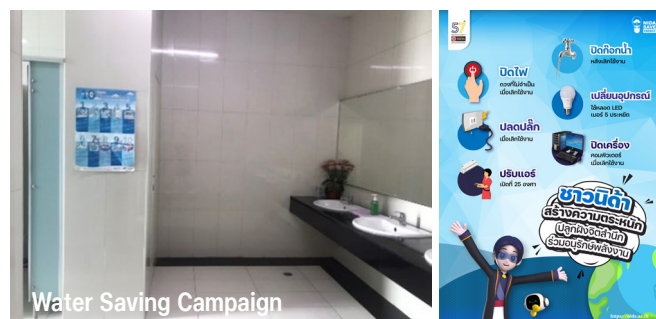
NIDA sustainably manages water on campus and in the surrounding communities. This includes water for general utilization and consumption that is sufficient and of good quality since water is an essential resource for life and work.

Free Drinking Water

To promote accessible, clean, and sanitary drinking water, the Institute provides free clean drinking water sufficiently in every floor in every building for students, personnel, and visitors. Moreover, the Institute constantly encourages its faculty, personnel, and students to save water in order to foster environmental mindfulness.



Clean Drinking Water Service



Water Saving Campaign

Wastewater Treatment & Water Reuse

To promote the treatment of wastewater, NIDA built a cluster wastewater treatment (rotating biological contactor) treating water with a closed aerator system in every building before releasing the water into Pattanataara Pond, which is an important habitat for various fish species and frogs. In the pond, there are two solar-powered water turbines which increase oxygen in the water. The pond also has a drainage system that carries the water into the pumping station before releasing it into Sansaeb Canal. Water is also treated to be reused for gardening purposes. The entire process is a systematic water management that helps increase efficiency, sustainably protects, and revitalizes the eco-system on and off campus.



Pattanatara Pond



Treated Water for Gardening

Community United for the Return of Brightness to Sansaeb Canal Project

NIDA has been implementing the project on treating polluted water in Sansaeb Canal for more than 20 years in hopes of bringing back the cleanliness and brightness of the canal. The effort focuses on the participation of all parties from local communities to various organizations, such as department stores, hotels, hospitals, schools, temples, and private companies. This participatory approach emphasizes the cooperation in the entire process including the planning, implementation, monitoring, assessment, and shared accountability and responsibility for the outcome. This is a key driver in the ongoing and sustainable development. The activities under the project involve disseminating information and knowledge, experience and opinion exchange, attitudinal adjustment, and raising awareness in keeping the canal clean, especially of those living by the canal. This process also fosters leadership in the communities. The Institute additionally provides and installs the solar-powered water turbines, complete with the demonstration of how to produce and utilize fermented bio-extract water for water treatment to increase oxygen in the water, all of which are done for the communities living along the canal.



Pouring the fermented bio-extract water into the canal

Community United for Water Exhibition 2023 (Ruem Jai Pueh Sai Nam)

NIDA's School of Environmental Development Administration offers academic programs in environmental management and conducts research on many issues related to environment, and these include: Legal Study on Republic of Korea's Groundwater Laws; A Possible Model for Developing Thai Groundwater Law; the Legal Concept of The legal Concept of Han River Conservation and Development in Republic of Korea: A Model for Developing Thai Water Resources Law; and Legal Study on Water Allocation and Use: A Conceptual Framework of Japanese Water Law and the Scope of Application of Thai Water Law.

Related Academic Services

NIDA places great significance on SDG 6 and therefore has consistently strived to achieve the goal. This includes the effort in educating the public and disseminating academic articles through NIDA Digest, which is published on the Institute's website. Examples of these articles are Lessons Learned from Return of the Brightness to Sansaeb Canal written by Asst. Prof. Dr. Tang-on Munjaiton and BCG Sufficiency Economy Series EP12: at the Natural Agricultural Center in the Nan Province Community with "Living a Circular Lifestyle" in Tha Wang Pha District, Nan province.



7 AFFORDABLE AND CLEAN ENERGY



**Elevate Efficiency
in Clean Energy
Management for
Sustainable Development**

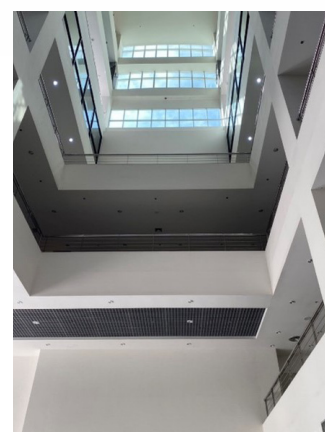
NIDA realizes the importance of managing and developing clean and affordable energy. This is communicated to all to create common understanding in saving energy, fostering cooperation, and facilitating research on affordable and clean energy, all of which help elevate efficiency in the management of clean energy for sustainable development.

Energy-Efficient Building

NIDA purposely designs the buildings in ways that create natural ventilation and natural lighting covering most of the building space. As such, artificial light is rarely needed during daytime.



Natural light and ventilation



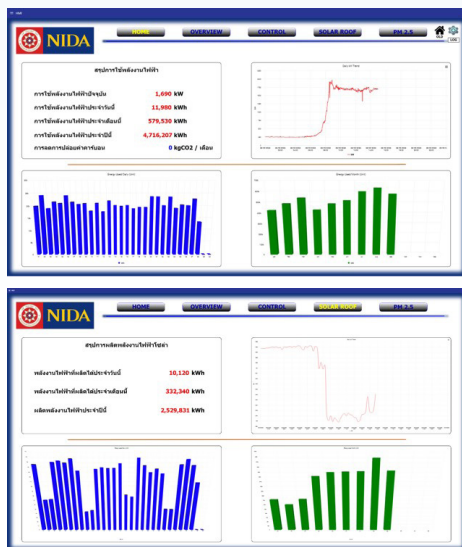
Upgrade Buildings to Higher Energy Efficiency

To increase energy efficiency in every building on campus, the traditional fluorescent lightbulbs were replaced by LED lightbulbs, which requires lower energy usage and reduces the energy needed by the air-conditioning system. In addition, the air-conditioners were replaced with the split-type inverter air-conditioner which is more energy efficient. Furthermore, the variable speed drive (VSD) has been installed to increase efficiency, as well as the use of the building energy management system and the solar panels on the roof of Navamindrathiraj Building. These result in the circular energy ratio of 1.06%.



Solar panels on the roof of Navamindrathiraj Building

Carbon Reduction and Emission Reduction



On NIDA's campus, the use of Electric Vehicle (EV) is encouraged, which aims at reducing global warming with zero emission technology. The Institute also provides four EV charging stations "EA Anywhere" on campus to facilitate the use of alternative energy since this is part of the efforts in reducing the use of fossil fuel, the accumulation of greenhouse gas, and air pollution.

EV Charging Stations



Electric Vehicles



The School of Environmental Development Administration at NIDA offers a number of environmental management programs in master and doctorate levels. Under this school, the Center for Environment and Climate Change Research conducts research on clean energy and the impact of energy production and utilization, as well as the use of alternative energy. The studies have produced many benefits for the communities and society, such as Empowering Sustainable Energy Communities in Thailand: Unveiling the Knowledge Transfer Process, Innovative Characteristic Assessment of Air Pollution in Bangkok.

Related Academic Services

NIDA realizes the significance of SDG 6 and in accomplishing the goal, its faculty who are the subject experts have stepped up to educate the public and disseminate information through NIDA Digest, which is published on the Institute's website such as BCG Sufficiency Economy Series EP15 "Floating Hybrid Solar Farm" in Sirinthorn District in Ubon Ratchatani Province by Dr. Preeyanuch Thammapiya.

8 DECENT WORK AND ECONOMIC GROWTH



**Advocate for the
Meaningful Endeavors
Through Wisdom for
Sustainable Development**

The National Institute of Development Administration (NIDA) has three main missions: teaching, research, and academic services provided to organizations, communities, and societies. Our Institute specializes in the areas related to sustainable development. Many research articles which align with the Sustainable Development Goal 8 (SDG8) have been published in international top-ranked journals and have received a substantive number of citations. For examples, Assoc. Prof. Dr. Peerayuth Charoensukmongkol who have been ranked among the World's Top 2% Scientists list 2021 – 2023 by the Stanford University, have published numerous research articles related to cultural diversity in the workplace, non-discriminatory practices towards international labor, and promoting valuable work through cultural intelligence. An important publication example is 'The effect of cultural intelligence on leadership performance among Chinese expatriates working in Thailand', published in the Asian Business and Management 2022, vol.21, no.1, which was the SCOPUS journal ranked in the top 97th percentile. The article has also received a substantive number of citations based on the Field-Weighted Citation Impact (FWCI).



For the promotion of Thailand's economic development, NIDA has collaborated with the Government Savings Bank for five consecutive years. In 2022, this project boosted the products or services of 5 potential community enterprises, namely, the Herbal Processing Group of Nong Chok Community, Salted Duck Egg with Pandan Leaves Group of Ban Yai Development Community, Flower Cookie Group of the Flower Development Community, Agricultural and Health Tourism Activity Group of the Self-Sufficiency Learning Center, Kusumalai Village, and, Agricultural Tourism Group of the Krudang Village Learning Center.

Moreover, on July 27, 2023, NIDA signed the Memorandum of Understanding with the Yunus Center, Dhaka, Bangladesh. We were honored to have Professor Muhammad Yunus, the Nobel Peace Prize winner, signing the agreement with us. Together, we have established the YUNUS-NIDA Center to promote social innovation, social enterprises, and social capital. These initiatives aim to promote sustainable development through the participation of every economic sector.



One important outcome that reflects the success of NIDA in promoting sustainable development is that the academic staff of the Institute has received national-level recognition for their continuous contributions to teaching, research, and academic services. Notably, Prof. Dr. Banjerd Singkaneti was honored with a royal certificate and a royal medal as a 'High-Potential Researcher' for the year 2023. The research project entitled "An Evaluation of Economic Impacts from Covid-19 on the Tourism Sector in Thailand" conducted by Prof. Dr. Piriya Pholphirul, Prof. Dr. Sasatra Sudsawasd, and Prof. Dr. Therdchai Choibamroong, won the "Excellent Level" research award from the National Research Council of Thailand. Moreover, Assoc. Prof. Dr. Adis Israngkura received the "Outstanding Civil Servant" award for the year 2022 and the royal honor bestowed by Her Royal Highness Princess Maha Chakri Sirindhorn in recognition of his exemplary role as a national distinguished educator in the field of Social Sciences for the year 2023.



Employment Practice

| ประเภทบุคลากร | เงินเดือนเฉลี่ย (บาท/เดือน) | อายุงานเฉลี่ย (ปี) |
|-------------------------|-----------------------------|--------------------|
| สายวิชาการ - แพทย์ | 60,323 | 12.69 |
| สายวิชาการ - แพทย์หญิง | 59,539 | 13.41 |
| สายวิชาการ - เฉลี่ยรวม | 59,980 | 13.00 |
| สายสนับสนุน - แพทย์ | 29,837 | 13.17 |
| สายสนับสนุน - แพทย์หญิง | 33,806 | 12.77 |
| สายสนับสนุน - เฉลี่ยรวม | 32,605 | 12.89 |
| รวม | | 12.92 |

NIDA has regulations that specify the salary accounts for new recruits, high-level salary accounts, and employee rate adjustment accounts. The Institute conducts salary reviews for employees twice a year based on employee's job performance. The Institute's salary adjustments do not discriminate based on gender, age, religion, ethnicity, or any other physical or cultural differences. Details on the job types, job levels, and minimum to maximum salary rates are openly and clearly declared (<https://nida.ac.th/policy-6513/>).

Evidently, there is no significant difference between the average earnings of males and females in our Institute for all levels of job tenure. Male and female employees with the same average years of work experience have nearly the same average salary rates.



Academic staff and supporting staff have the average monthly salary about 59,980 THB and 32,605 THB respectively, equivalent to 1,254-2,307 THB wage rate per day (average monthly salary divided by 26 days). These amounts are about 3.55-6.54 times higher than the daily minimum wage across Bangkok areas (353 THB per day). Besides, when considering the job tenure of our employees, there are 673 employees who have been working for more than 2 years, which accounts for 90 percent of our total employees (843 employees including 95 outsourced staff). On average, the job tenure of our employees is 12.92 years.



Our institute also places importance on the well-being of our employees, not just only their physical and mental health, but also their social and economic well-being. Our human capital development plans and the welfares that we provide for our employees are as follows:



1) Human capital development

For employees in academic positions, the compulsory training programs we provide include "new employee orientation" and "teaching and grading techniques". Moreover, they are encouraged to attend other training programs that they are interested in so that they can apply the knowledge to their teaching and research.

Some examples are “Criteria of educational quality assessment”, “Using new software packages”, “Research publication in international journals”, etc. Besides, they are encouraged to attend the leadership development program for higher education Institutes to prepare themselves for the management positions in the future.

For employees in supporting positions, it is also compulsory for them to attend the new employee orientation. In addition, we encourage them to attend other training programs that can help them improve work performance, such as “The team building program through the WISDOM shared values”, “The training on how to create a training manual/analysis and synthesis”, “Criteria of educational quality assessment”, “Routine to research (R to R)”, “Routine to innovation (R to I)”, and “The leadership development program for their future management position”. In 2022, NIDA also provides the opportunity for our supporting staff to enroll in any course opened at the Institute and take classes during their work hours without considering it as absenteeism. This policy aims to help them gain more knowledge and apply it to work. Furthermore, we offer courses for employees to learn how to use new information technology, such as how to use Microsoft Power Automate to improve work productivity with business process automation.

2) Welfare and benefits for personnel

Welfare and benefits for personnel consist of 12 types, including: 1) Lunch allowance; 2) Quality of life enhancement program; 3) Annual health check-up; 4) Group health insurance; 5) Financial assistance for risk or natural disaster incidents; 6) Financial aid for personnel’s funeral; 7) Maternity allowance; 8) Educational equipment assistance for children; 9) Children’s scholarship fund; 10) Childcare during school breaks; 11) Financial aid for family members death; and 12) Computer purchase loans. In addition, there are other special benefits for personnel, including health care benefits for the personal and their families, social security fund, provident fund, financial support for TOEIC English language skill development, financial support for academic book purchases, scholarships (bachelor’s, master’s, and doctoral degrees) within the country.

Furthermore, the institute also offers loans to personnel through the institute’s cooperative, with the special interest rate of 3-4% in 2022, aimed at helping members in emergencies and preventing loan shark. These loans include: 1) Immediate personal loans; 2) Emergency loans to lessen the impact of the COVID-19 pandemic; and 3) Emergency loans from dividends.

From the results of the survey on the well-being, happiness, and engagement of the personnel conducted every two years from 2015 until 2021, most of the Institute’s personnel were found to have a high level of well-being, happiness, and engagement (scores ranging from 74.00% to 85.34%). For the fiscal year 2023, the Institute hired KINCENTRIC (THAILAND) CO., LTD., a specialized company in personnel development,

to conduct surveys on the employee experience and engagement. The purpose of this is to use the survey results to further enhance the quality of life and development of personnel. It is expected that the results will be summarize by the end of November 2023.

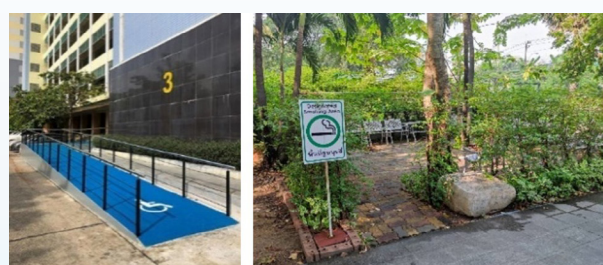
The institute employs external outsourcing personnel in three groups: cleaning staff, security staff, and electrical system and equipment maintenance technicians, totaling 95 individuals. These outsourced employees consist of both men and women, all of whom are over 18 years old. In the process of selecting outsourcing companies, the institute has appointed a committee to evaluate the qualifications of the service providers, including their scope of work and responsibilities. The hiring of these companies must adhere to the institute’s policies which promote gender equality, non-discrimination, and strengthening the rights of women and girls, as well as complying with the Social Security Act of 1990, the Labor Protection Act of 1998 (amended in 2022), Gender Equality Act of 2015, and in line with the Constitution of the Kingdom of Thailand concerning human dignity, rights, freedom, and equality of individuals.

Equality of Personnel

According to the National Institute of Public Administration’s Act 2019, Section 31 and Section 33 specify the establishment of two councils, namely, the Faculty Senate to represent academic personnel and the Staff Council to represent support personnel.

All Institute’s employees, both Thai and foreign nationals, are considered members of these councils from the commencement of their employment. The primary responsibility of these councils is to support work-related activities by fostering good relationships, upholding ethics, and serving as channels for communication of opinions, suggestions, and reporting of various matters. This is aimed at enhancing the quality of life for the personnel.

The presidents of the Faculty Senate and the Staff Council are appointed as members of the institute’s Council by position (Section 19) and as members of the Institute’s Management Council by position (Section 25). They provide recommendations and consultation to the Institute’s Council and the President in the overall management of the institute’s affairs.



The institute emphasizes and promotes equality and equity for all individuals without discrimination in any form, regardless of birthplace, ethnicity, language, gender, age, disability, physical condition, health, or personal status, as stated in the institute's policy on promoting gender equality and non-discrimination (<https://nida.ac.th/policy-1556-2566/>). This commitment begins with the recruitment of the personnel by ensuring that all individuals are treated fairly. In the recruitment process, candidates must be at least 18 years old and fair compensation and benefits are provided based on the value of their work performance. Equal treatment is extended to all employees, promoting upward mobility through a fair and equitable approach and avoiding discrimination. A pregnancy or maternity leave is not a factor in employment decisions. Additionally, the institute has made provisions for the convenience of persons with disabilities within its premises. This includes accessible entrances and exits, accessible restrooms on every floor of each building, designated parking spaces for people with disabilities, and various signage to facilitate access to different areas within the institute. Furthermore, the institute has designated smoking areas outside the buildings to ensure privacy and avoid disturbing others in close proximity.

All institute employees, both Thai and foreign nationals, are considered members of these councils from the commencement of their employment. The primary responsibility of these councils is to support work-related activities by fostering good relationships, upholding ethics, and serving as channels for communication of opinions, suggestions, and reporting of various matters. This is aimed at enhancing the quality of life for the personnel. The presidents of the Faculty Senate and the Staff Council are appointed as members of the institute's Council by position (Section 19) and as members of the Institute's Management Council by position (Section 25). They provide recommendations and consultation to the Institute's Council and the President in the overall management of the institute's affairs.

Employment Practice Appeal Process

The Institute has established a channel for receiving complaints, suggestions, feedback, and various appeals from all stakeholders. Complaints can be categorized into two types:

1. General complaints/suggestions/feedback can be submitted through the online platform (<https://nida.ac.th/receive-complaints/>) or directly through the Office of Corporate Communications and Social Activities, located on the 3rd floor of the NIDA Samphant Building, or via postal mail or email (complaint@nida.ac.th).

2. Complaints related to corruption and misconduct should be submitted through the online form (<https://nida.ac.th/contact-nida/complaint-corruption/>). The Office of Administration and Human Resource Development is responsible for collecting these complaints and presenting them to the institute's Complaint Review Committee.

The Committee's responsibilities include verifying the facts, conducting investigations, determining the appropriate actions to address the complaints, monitoring progress, and summarizing the results. The findings and recommendations are then forwarded to the President for further action. For minor complaints, immediate investigations and coordination with relevant departments are conducted to address and resolve the issues, with a response provided to the complainants within 3-7 business days. Major complaints are submitted to the Complaint Review Committee, which aims to consider them within 30-90 business days.

Proportion of Students Taking Work Placement

NIDA is a graduate-level university, offering master's and doctoral degrees. Students are divided into two groups: regular students and special (weekend) students. The institute has set criteria for special students, who make up most of the student body. Special students are required to have at least one year of work experience. Most of these special students work while studying. For regular students, some programs include internship courses as electives, and master's students can register for these courses to gain internship experience. In some programs, the curriculum encourages students to take professional certification exams, both nationally and internationally, and offers specific courses to prepare students for these exams. In the fiscal year 2022, a total of 229 students passed the professional certification exams, including those in the market (IC, IP, CISA, CFP), business management, computer science, and human resource management. This helps students secure employment immediately upon graduation. In the academic year 2022, NIDA had an internship student to full-time equivalent student (FTES) ratio of 15.08 percent.



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

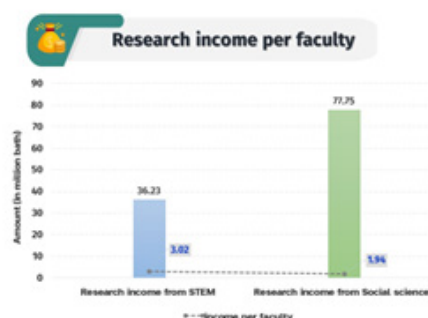


Elevate the Quality of Basic Infrastructure and Transfer Innovation to Community, Society, and the Country

The National Institute of Development Administration (NIDA) operates under the mission “support research, build upon innovation, and academic services for sustainable development of the Institute and the country”. This effort has been an ongoing collaboration among many entities including the School of Applied Statistics, the School of Environmental Development Administration, University Business Incubator, Business Innovation Center, Management of Analytics and Data Technologies Center, Center for Environment and Climate Change Research, Center for Entrepreneurship and Innovation, NIDA Design & Innovation Hub, and NIDA AI Innovation Hub. These units are responsible for research studies, academic collaboration, knowledge exchange, incubation, as well as the transfer of technology and innovation to communities, society, and the country. Moreover, the Institute has established the Center for Change Innovation which serves as a think tank for new ideas and developments. Using a creative thinking approach, the Center is run by the new generations in order to drive the Institute forward.

Research Income

In fiscal year 2023 (as of August 2023), NIDA has generated an income of 36,226,950 baht from STEM research, 77,747,775.27 baht from liberal arts, humanities, and social sciences. This reflects NIDA’s abilities to create impact, prosperity, stability, and sustainable development that emphasizes technology and innovation.



NIDA Design & Innovation Hub and NIDA AI Innovation Hub are special learning centers for technology and innovation. They were inspired by the principle of design thinking at d.school, Stanford University which helps drive the organization forward through the changes in advanced technology such as AI, Big Data, Smart Retail, and robotics. The Centers serve as a practical learning vehicle available for all to learn and expose themselves to creative thinking which is a pathway to business innovations.

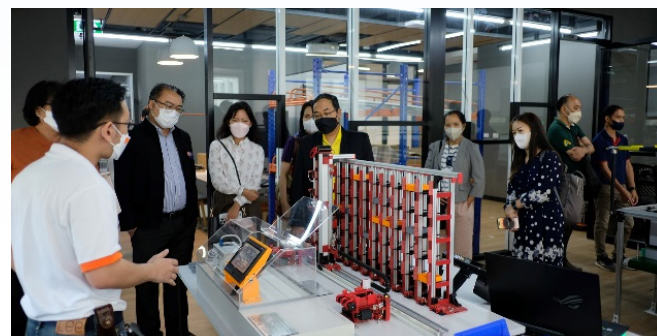
In addition, NIDA's students from the School of Business Administration have participated in the UIF on behalf of University Innovation Fellows with UIF Networks, Stanford d.school – an innovation center at Stanford University, USA.

NIDA HUB



The GSAS Sm@rt Lab is a laboratory of the School of Applied Statistics which houses new technologies used for academic programs and training, including Artificial Intelligent, Machine Learning, Smart Logistics, Data Analytics. It is a workshop laboratory that can be used for short and long-term training sessions. There is also a student lounge for relaxation.

GSAS Sm@rt Lab

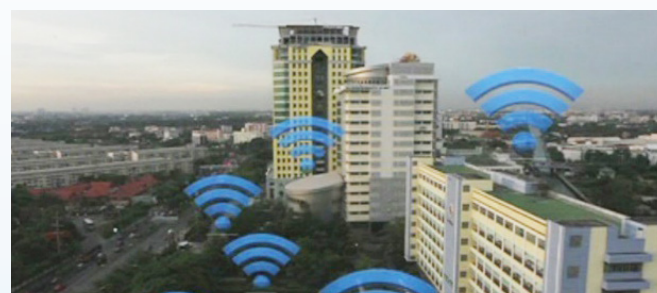


Furthermore, NIDA has conducted research related to “Open Government” and “Open Innovation” by Assoc. Prof .Dr. Danivasin Charoen.

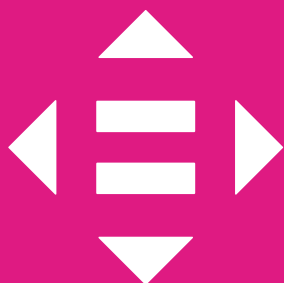
NIDA stresses the importance of SDG 9 and has enlisted its faculty to educate and disseminate knowledge and information in their respective fields. This is done through short clips posted on the Institute's website such as <https://nida.ac.th/innovation-and-infrastructure-for.../>

Infrastructure

NIDA realizes the significance of elevating basic infrastructure to meet quality and efficiency goals for public utilization and consumption. In order to create sustainability, efficiency in using technology must be increased, while energy sources be more environmentally friendly. Furthermore, convenience and facilitation must be taken in consideration for the benefits of NIDA's students, personnel, and other visitors. This includes the building design that has natural ventilation and natural lighting, wastewater treatment, internet connection used on personal computers or PDA, personal NetID for individual identification, and 120 Wi-Fi service points across campus. The Institute has consistently operated and developed all aspects of technology in order to keep up with the rapidly changing landscape of the world of technology to accommodate its students, personnel, and the general public.



10 REDUCED INEQUALITIES



Undertake Research Activities to Reduce Inequalities

Research on Reducing Inequality

It has been another dynamic year for the research units/ centers and faculty members from all Schools as well as their graduate students to contribute their research efforts to advancing NIDA's mission of conducting global and frontier research and aligning with the UN Sustainable Development Goals by 2030. The following are the highlights of NIDA research performance during 2022 - 2023 that meet the SDG 10.1, Target 10.2 'Promote universal social, economic and political inclusion'. Inequality exists in various forms, such as economic, sex, disability, racial, social, and other different forms of discrimination.

In 2023, four public seminars were organized with the aim of contributing to NIDA Research Excellence by 10 research units, narrowing the gap between research and policy implementation, and reducing socio-economic and environmental inequalities.



To uphold ethical research standards, the National Institute of Development Administration (NIDA) established the Ethics Committee in Human Research (ECNIDA) in 2019 to review research methodologies proposed for all research endeavors.





งานสัมมนาเพื่อการเตรียมการรองรับการวิจัยโครงการวิจัยในมนุษย์ (HR) ของสถาบัน
วิจัย 20 ปี สถาบันวิจัย สถาบันวิจัยและพัฒนาสุขภาพ 148 ถนนพหลโยธิน แขวงจตุจักร กรุงเทพฯ 10240

ขอเรียนเชิญคณาจารย์ นักวิจัย บุคลากร และนักศึกษา
ของสถาบันบัณฑิตพัฒนบริหารศาสตร์

เข้าร่วมอบรม

**หลักจริยธรรมการวิจัยในมนุษย์
และการพิจารณาทบทวน
โครงการวิจัยทางสังคมศาสตร์**

Date:
วันพฤหัสบดี ที่ 31 สิงหาคม 2566

Time:
08.30-17.00 น.

ฟรี! ไม่มีค่าใช้จ่าย รับจำนวนจำกัด

วิทยากรผู้บรรยาย



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ประธานมูลนิธิ SDCER-FERCAP
คณบดีคณะพยาบาล
มหาวิทยาลัยราชภัฏวชิรเวศน์ จังหวัดบุรีรัมย์



ผศ.ดร.วนาวรีย์ ดาดี
คณบดีคณะพยาบาล
มหาวิทยาลัยราชภัฏวชิรเวศน์ จังหวัดบุรีรัมย์



นายวิธิต ทองประเสริฐ
รองศาสตราจารย์
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After a decade of conducting a national longitudinal survey on aging in Thailand, the Health, Aging, and Retirement in Thailand (HART) project, led by the Center for Aging Society Research (CASR), remains vibrant and continues to actively engage with the international community. The primary focus of the HART project is to promote the inclusion of older individuals in Thailand, fostering productive aging and healthy lifestyles in alignment with the Sustainable Development Goals. In 2023, the HART project has successfully achieved the following missions:

Wave 4 survey was completed in August 2023 (HART data access: <https://hart.nida.ac.th/>)

HART PI and the Director of CASR participated in the in-person-meeting of the WHO Technical Advisory Group (WHO-TAG) in Geneva, WHO Headquarter. (April, 2023)

HART PI and Co-PIs participated in the HRS around-the-world meeting in Dublin, Ireland. (August, 2023)

The capacity building of the HART survey research team took place at the Survey Research Operation, Survey Research Center, Institute for Social Research, University of Michigan (September, 2023)

HART PI and Co-PI participated in the workshop of Working Life Expectancy (WLE) in Singapore (October, 2023)

WHO-TAG In-person-meeting in Geneva



WHO-TAG In-person-meeting in Geneva



SRO, ISR, U of Michigan (September 11-29, 2023)

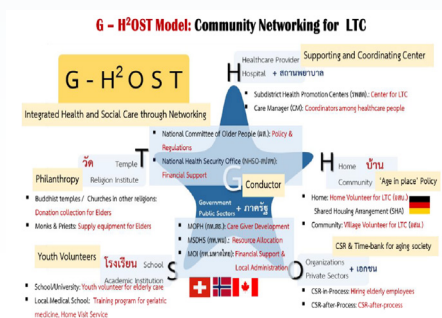


WLE Workshop, Singapore (October 9-11, 2023)



The Center for Economic Growth and Inequalities in Society Research (CEGISR) remains committed to advancing the decentralization of administrative power to local authorities by providing comprehensive, evidence-based data on local financial distribution. Through various means of disseminating information, including publications in newspapers, journals, and other public platforms, concrete recommendations have been shared with both central and local governmental offices. This marks a significant step towards reforming the budget allocation process for local authorities.

One compelling piece of evidence, as suggested by the Director of CEGISR, is the allocation of budget from the Ministry of Interior to local authorities for the effective implementation of local health data and information under the national health database system in FY2024.



Throughout 2022-2023, faculty members of the School of Social Development and Management Strategy have been actively contributing diverse research initiatives aimed at mitigating inequalities among children, women, and older individuals.



การเลือกตั้งองค์กรปกครองส่วนท้องถิ่น
ที่มีการบริหารจัดการที่ดี ปีงบประมาณ พ.ศ. 2566
คณะกรรมการการเลือกตั้ง (กกต.) ประกาศผลการเลือกตั้งองค์กรปกครองส่วนท้องถิ่น ประจำปีงบประมาณ พ.ศ. 2566

วันที่ 15 สิงหาคม 2566
ณ กรุงเทพมหานคร

ผลการเลือกตั้งองค์กรปกครองส่วนท้องถิ่น ประจำปีงบประมาณ พ.ศ. 2566

ผลการเลือกตั้งองค์กรปกครองส่วนท้องถิ่น ประจำปีงบประมาณ พ.ศ. 2566

ผลการเลือกตั้งองค์กรปกครองส่วนท้องถิ่น ประจำปีงบประมาณ พ.ศ. 2566

Factors and Obstacles to Promoting Gender Equality in Family

Paradigm Shift in Gender Equality Development Policy in Thailand: Parity versus Difference

Female Leadership as an Important Partner for Community Development: A Case Study of Village Headwoman of Na Nang Village in Pitsanulok Province.

Motivation, Aging Development Knowledge and Social Supports Related to Healthcare Behaviors for Older Persons of the Working-age Adults.



A policy research project focused on establishing a community-level long-term care (LTC) organization for elderly individuals in Thailand was undertaken by the research team from the School of Human Resource Development. The research led to the recommendation of implementing the G-H2OST model and the SMILE personnel management approach.

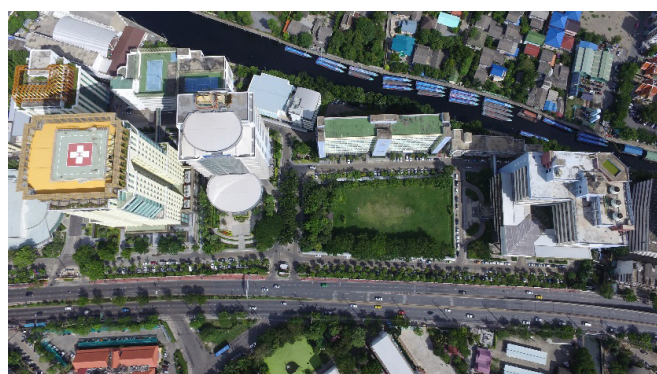
11 SUSTAINABLE CITIES AND COMMUNITIES



Make Cities and Human Settlements Inclusive, Safe, Resilient and Sustainable

Sustainable Cities and Communities

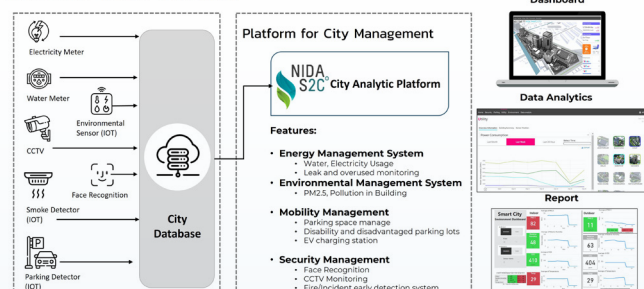
The idea of a “Smart Compact City” has emerged as a critical element in the contemporary narrative of urban development, particularly for city campuses where land and space are limited. NIDA Smart Compact City (NIDA S2C) has integrated technology and urban design to increase urban areas’ effectiveness, sustainability, and livability. As we navigate the complexities of Sustainable Development Goal 11 (SDG11), aiming to make cities and human settlements inclusive, safe, resilient, and sustainable, the role of smart city initiatives and the preservation of arts and heritage become integral to this discourse.



SDG11 is not a standalone objective but is intricately woven into the broader fabric of global development goals. It underscores the necessity of holistic urban development that not only addresses infrastructural and environmental challenges but also fosters cultural vibrancy, social inclusivity, and heritage preservation. In this dynamic interplay, ‘smart city in action’ emerges as a keyword, epitomizing the convergence of technology, policy, and community engagement to transform urban spaces into sustainable, resilient, and inclusive habitats.

Infrastructure and Data Connectivity

Infrastructure and Data Connectivity



Establishing the NIDA Smart Compact City (S2C) Center within an Institute setting is a strategic and pivotal initiative that aligns with the broader objectives of the Sustainable Development Goals (SDGs). As hubs of innovation, research, and learning, universities are uniquely positioned to drive the transformation towards smart, sustainable, and inclusive cities. The center offers the academic ecosystem and its crucial function in advancing the SDGs. For instance, the following illustrates how the center and SDG11 operations are progressing:

NIDA Smart Compact City (S2C): Bridging the Gaps with the Community

The NIDA S2C Center is dedicated to fostering the development and implementation of smart city initiatives through comprehensive training programs. We bridge the gap between theoretical knowledge and practical implementation, offering hands-on experiences and insights integral to the evolution of smart, sustainable, and resilient cities. The smart projects that have been implemented in the Institute include:

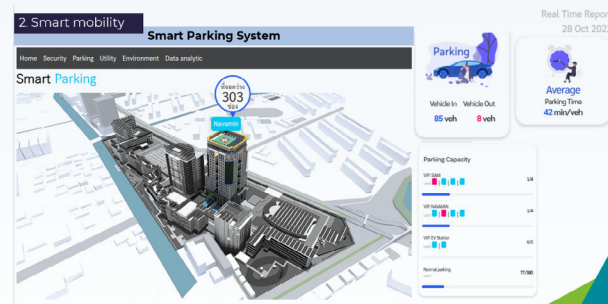
Smart Energy

The Smart Energy Management System is recently used to monitor real-time electricity and water consumption, assisting the operator in managing the energy efficiently. NIDA also provides EV charging stations inside the campus to accommodate the electric campus shuttle and is open to the public. This year, the solar cells will be installed in 2 buildings, Malai and Ratchaphruek Building, to reduce electricity usage. The Net Zero Energy building concept is our long-term aim and the tool necessary to transform power consumption in the university.



Smart Mobility

The campus's smart and efficient environmental management plays a critical supporting role in SDG-responsible consumption and production. NIDA has set up several separate waste disposal points within the Institute. The staffs are responsible for sorting waste before sending it to the waste center. The biogas system with IoT smart gauge, installed in December 2022, could help reverse the food waste from the canteens to gas used for the shop cooking.



Smart Environment

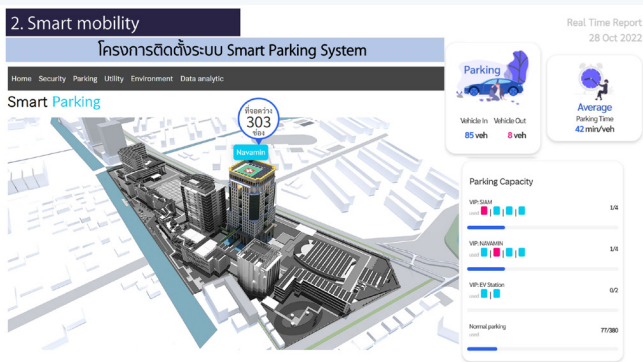
The campus's smart and efficient environmental management is critical in SDG-responsible consumption and production. At NIDA, pollution sensors are crucial in monitoring and managing air quality within indoor and outdoor environments. By integrating PM_{2.5} sensors into a building's air quality management system, occupants and managers can be alerted in real-time to elevated levels of particulate matter, enabling immediate action to improve air quality and seek ways to mitigate the impact in the long term. The same applies to water quality as well. NIDA actively monitors the quality of water prior to its release into the canal near the NIDA campus.



Water quality sensors before discharge to canal



PM_{2.5} detectors in different locations in NIDA buildings



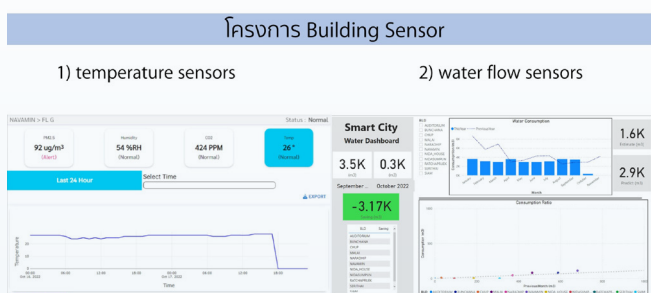
Results of different environmental variables detected by IOC inside NIDA buildings.



Dashboard to show results of environmental variables detected by IOC inside NIDA buildings.

Smart Building

NIDA installed several types of smart and IoT sensors, including 1) temperature sensors, 2) water flow sensors, 3) smart electricity and thermostat sensors, 4) wireless smoke detectors, 5) CO₂ and PM_{2.5} sensors 6) parking sensors, and 7) face recognition system in the Navamintraj Building. The real-time data from these sensors are collected and analyzed at the Intelligent Operation Center (IOC) in the NIDA S2C° Center to support short-term building operation and management, and a long-term efficient, safe, and environmental-friendly building. The IOC has served as both a technical visit destination and a training ground for government and state enterprise officials (i.e., National Housing Authority) to learn about the most recent technology to manage and address urban problems. Besides, the buildings in NIDA have also followed the green building standard based on Thai Energy and Environmental Sustainability Assessment Criteria for Buildings.



Smart Community

NIDA has a long-time role in contributing to the social elements of sustainability via its community partnership. Because the dimension of sustainable communities remains an essential cluster of priorities for the SDG, community support and capacity building are one of NIDA's agenda.

The National Housing Authority (NHA) personnel training program, which covered the subject of "Modern Real Estate Development and Developing Strong, Sustainable Communities in the Digital Age," is one instance of the center's work with the community. The goal of the workshop and debate on housing design for the elderly, disabled, and low-income individuals was to equip NHA staff members to address the requirements of the community's underprivileged members by improving current physical and digital infrastructure and designing for the future.

The primary goal of the center is to foster cooperation between the public and private sectors as well as academia to construct a community that is smart, safe, and sustainable. The center has received a number of technical visits from both domestic and foreign visitors, such as the local MP, the deputy governor, and the deputy secretary general of the Bangkok Metropolitan Administration (BMA). Their primary focus is on utilizing the Internet of Things (IoT) to facilitate smart communication and disaster relief plans for communities affected by floods and fires. They are interested in and may expand to the community level with the Internet of Things smoke detectors installed in every NIDA building. The alert data from these detectors can be transmitted to security via the Line application so that the disaster can be mitigated in a timely manner. Individuals, particularly those residing in high-risk areas (such as ghettos or high-rise condominiums), stand to gain a lot from its application.



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



Encourage Sustainable Production and Consumption Initiatives

With NIDA's commitment to drive behavioral and lifestyle changes among its community, the Institute introduced and enacted a policy in 2022 to promote sustainable production and consumption. This policy, encapsulated under the banner of "NIDA is Environmentally Friendly," provides a clear guideline for optimizing resource utilization, reducing costs, benefitting society, and preserving the environment in alignment with the principles of sustainable development.

NIDA's environmental policy comprises two primary components:

1. The 5 R's Policy: The policy towards achieving a "zero-waste lifestyle" by embracing the 5 R's approach, with particular emphasis on Refuse and Reduce strategies to minimize waste generation at the source. This approach effectively curtails the volume of waste for further processing.

The 5 R's components are as follows:

Refuse

The critical initial step in waste reduction entails refusing and avoiding the unnecessary use of materials and single-use items, such as food containers, disposable drinking glasses, and plastic shopping bags. A campaign was launched to encourage the adoption of reusable containers, water bottles, personal drinking glasses and bags, thereby promoting the use of recyclable materials.



Reduce

This step focuses on minimizing material consumption, particularly those materials with harmful environmental impacts, such as non-recyclable plastics. NIDA is working with local stores to discourage the distribution of plastic bags, offering discounts to shoppers who bring their reusable bags or containers. The Institute has also embraced electronic documents over paper in meetings, news releases, and educational materials. Additionally, it runs informational campaigns through various media channels to promote economical material usage.

Reuse

NIDA actively promotes the practice of reusing items and discourages single-use habits. This includes the use of reusable food containers and cutlery, as well as the promotion of double-sided paper printing. The institute also encourages the use of reusable drinking glasses and provides convenient hot and cold drinking water dispensers for students, reducing the need to purchase water in plastic bottles from convenience stores.

Recycle

NIDA places a strong emphasis on waste separation and recycling. Prior to waste collection, the institution separates various materials, including plastic bottles, soft drink cans, glass bottles, cardboard and paper. These recyclable materials are sent back into the recycling process through authorized buyers. Additionally, electrical appliances are sold and donated for repair and reuse while unrepairable parts are separated for recycling.

Rot

The final and crucial step involves the conversion of food scraps and organic waste, such as leaves and tree remains, into bio-fertilizers for use within the institute. This practice reduces landfill waste and the need for chemical fertilizers.



2. Waste Management Policy: NIDA's waste management system includes:

- Promotion of Measures to Reduce Waste Generation: NIDA actively implements measures to avoid waste creation, reduce material consumption, and promote reuse.
- Waste Separation: NIDA facilitates waste separation from the outset by providing clearly labeled bins for four categories of waste: general waste, recyclable waste, hazardous waste, and biodegradable waste.
- Measurement of Waste Amount and Component Separation: NIDA has been quantifying waste and separating components since 2017, using this data for analysis and community reporting to raise awareness and foster cooperation in waste reduction.

3. Collection and Appropriate Management of Each Waste Type:

- General Waste: General waste is collected by Bangkok authorities and disposed of in a landfill in the city.
- Recycling Waste: Usable materials, equipment, and supplies are donated to various government agencies, while recyclable materials are given to waste collectors for proper recycling.
- Hazardous Waste: Hazardous waste is securely stored in Bangkok for safe disposal.
- Biodegradable Waste: NIDA utilizes biodegradable waste to produce organic fertilizer for campus use.

Note: It's noteworthy that waste measurement was temporarily halted during the COVID-19 outbreak but has now been fully reinstated in 2023.



13 CLIMATE ACTION



Mobilize Campus Resources to Promote Energy Conservation and Develop Energy Management Systems

Driving Sustainable Climate Change Initiatives Across All Sectors

The environment has emerged as a critical basis for sustaining life. Clean and high-quality air are universal necessities, especially in today's world where numerous regions are grappling with air quality crises that jeopardize the well-being of many individuals.

The National Institute of Development Administration, a higher education institution committed to the integration of sciences for sustainability, recognizes the significance of embarking on missions to address climate change-related disaster issues. These undertakings aim to create a positive impact and foster sustainable development, in alignment with NIDA's philosophy of "WISDOM for Sustainable Development".



In the realm of research, NIDA faculty members have harnessed their knowledge and experience to guide society and formulate policies to address the wide-ranging impacts of climate change both nationally and internationally.

Prof. Dr. Siwatt Pongpiachan, Director of the Research Center for Disaster Prevention and Management, is a top-rank academic and expert in carcinogens and mutagenic substances. He has authored a multitude of international research papers on the impact of climate change on human and environmental health. Among his notable works are "Characteristics of PM_{2.5} at a High-Altitude Remote Site in the Southeastern Margin of the Tibetan Plateau in Premonsoon Season" and "Impacts of Biomass Burning in Peninsular Southeast Asia on PM_{2.5} Concentration and Ozone Formation in Southern China During Springtime—A Case Study". He also plays a vital role in advancing the air quality agenda as the Head of the Prime Mover working group for the Active Citizens Project and a key figure in environmental management in collaboration with the Thai Health Promotion Foundation.



NIDA has collaborated with international organizations, including UNIDO, to assist the industrial sector in mitigating the emission of hazardous substances into the atmosphere. This collaboration involves implementing the concept known as BAT/BEP (Best Available Techniques and Best Environmental Practices) to minimize the release of toxic substances directly at the source. In a project led by Prof. Dr. Siwatt Pongpiachan, who oversees NIDA's projects related to industrial city environments, it was discovered that a substantial amount of waste was generated by the industrial sector. However, it had not been adequately managed in the past, leading to environmental issues. Consequently, a new concept emerged, leading to a partnership between UNIDO and the Department of Industrial Works, who organized a nationwide competition to transform industrial waste into eco-friendly products this year.



In addition, a study on "Greening the Scrap Metal Value Chain through Promotion of BAT/BEP to Reduce U-POPs Releases from Recycling Facilities" revealed a lack of awareness among recycling industry stakeholders regarding the Stockholm Convention, U-POPs, and BAT/BEP principles. To address this, government policies should offer immediate, mid-term, and long-term incentives to encourage entrepreneurs to prioritize practicality and sustainability, in line with the UN's Sustainable Development Goals and national strategies, including the Environmental Fund.

Prof. Dr. Siwatt Pongpiachan attended MINAMATA COPS (Minamata Convention on Mercury Fifth meeting) on 30 October to 3 November 2023. Matters for consideration or action by the Conference involve e.g. Mercury supply sources and trade, Mercury-added products and manufacturing processes, Emissions and releases of mercury and Financial resources and mechanism.



The Professional Development Project, undertaken by the Office of Natural Resources and Environment, is a significant endeavor conducted by NIDA's School of Environmental Development Administration. Its purpose is to assess greenhouse gas emissions across five sectors in Saraburi and Trat Provinces. This evaluation follows the guidebook, the Global Protocol for Community-Scale Greenhouse Gas Emission Inventories (GPC), aiming to provide a comprehensive analysis of viable measures for reducing greenhouse gas emissions, alongside recommendations for legal compliance. Furthermore, it includes a report on the risk assessment in light of climate change effects and outlines action plans for climate change adaptation in the area.

NIDA has spearheaded the Smart Energy and Environment Platform to enhance the urban environment and foster the Bang Kapi digital community (Phase 1). Supported by the Digital Development Fund for economic and societal social development, this project is led by Assistant Professor Dr. Napong Noppaket from the School of Environmental Development Administration. Its objective is to establish a comprehensive framework for collecting and analyzing data related to electrical energy and environmental quality. This involves the deployment of Environmental IOT equipment to monitor air quality, dust levels, PM_{2.5} concentrations, and wastewater quality in various buildings. The collected data is then made accessible through a website and dashboard. This pioneering project serves as an information hub for Smart Bangkok, paving the way for it to become a blueprint for sustainable digital development in all 50 districts of Bangkok.

Within the realm of education and knowledge dissemination, the School of Environmental Development Administration offers a Master of Science Program in Environmental Management and Sustainability. The Program encompasses diverse subjects designed to provide students with a comprehensive understanding of environmental and climate-related topics. These include climate change, atmospheric quality management, environmental ecology, science and technology management, sufficiency economy philosophy, and environmental management inspired by the King's initiatives, as well as pollution control management, clean technology and energy management, environmental and sustainable business, and solid waste and pollution management for urban and local communities. To complement the academic experience, various practical activities such as study trips and field training, like reforestation and beach cleanup, are integrated into the program. Moreover, NIDA mandates the inclusion of the "Sustainable Environment" topic in the ND 4000 course, a foundational requirement for all master's degree students.



The Eco-Talk Series serves as a platform for distributing knowledge through online seminars organized by doctoral students from the School of Environmental Development Administration. These seminars involve the theme of "Environmental Management for Sustainable Development," serving as a blueprint for knowledge creation and the exchange of ideas concerning environmental management's role in fostering future sustainability. Over the course of 6 months, students present and engage with interested participants on six critical topics. These topics include:

1. SDG = CSR?
2. The Viability of Electric Vehicles as Climate Change Solutions in the Transportation Sector
3. Apology to Mae Kongkha through Payment for Ecosystem Services (PES)
4. Promoting Environmental Policies for Fair Finance within the Banking Sector
5. SDGs and the Government's Role
6. The Sustainability and Measurability of SDGs

In the domain of academic services provided to communities and society at local, regional, and national levels, NIDA conducted a "Discussion Forum on Environmental Policy and Disaster Management for the 2023 Election Field" on April 20, 2023. This event was held in collaboration with Future Earth THAILAND, with the aim of educating a diverse audience, including government officials, academics, students, media representatives, individuals from various sectors (industrial, business, agricultural, and transportation), as well as the public. Its primary objective was to enhance understanding of community disaster management concepts and to raise awareness about the disaster-related policies of political parties. Additionally, it sought to foster a greater sense of responsibility among political institutions toward community disaster management.

The "Every Day Say No to Plastic Bags" study and evaluation project, led by Prof. Dr. Wisakha Phoochinda of the School of Environmental Development Administration, involves a multifaceted campaign. Its purpose is to raise awareness among the general public, department stores and shops, as well as instill discipline in curbing the use of plastic bags while promoting sustainable plastic waste management practices in Thailand. This project actively addresses the escalating plastic waste issue in various sectors, including government, private, and public. This aligns with the implementation of the Single-Use Plastics guidelines summarized in the Plastic Waste Management Roadmap 2018-2030. It therefore plays a crucial role in lessening climate change by potentially reducing greenhouse gas emissions by an impressive 84,058,461.00 kilograms of carbon dioxide.

Next is the Project for Monitoring and Evaluating the Single-Use Plastics campaign, spearheaded by Prof. Dr. Wisakha Phoochinda, School of Environmental Development Administration. This project's aim is to assess the execution of various initiatives geared towards reducing plastic consumption. This encompasses both reducing the single-use plastics and promoting the recycling/upcycling of plastics in line with the Circular Economy framework. The project also involves a comprehensive analysis of past projects and activities which drew valuable insights and lessons. These findings are then utilized to provide recommendations for future planning, aligning with the objectives outlined in the Plastic Waste Management Action Plan, Phase 2 (2023-2027). Notably, previous operations have successfully alleviated greenhouse gas emissions, with a reduction equivalent to 89,205,908.94 kilograms of carbon dioxide.

Under the guidance of Assistant Professor Dr. Watsida Boonyanmethaporn, the School of Tourism Management has collaborated on a development plan aimed at transforming Ban Sumalee Community in Nong Chok District into a self-reliance hub, aligning with the principles of the Sufficiency Economy philosophy. This transformation involves integrating agriculture practices that harness the local resources, promote a simpler way of life while elevating the area into an “agricultural-health tourism destination”, also referred to as “Agro Wellness Tourism”. This initiative also hopes to make this community a knowledge hub that imparts essential life skills pertaining to health, agriculture, and local wisdom. It adheres to holistic approach of economic development (BCG Model) with a focus on resource utilization, maintenance in the ecosystem, and the creation of innovative solutions, all of which are pivotal in minimizing any environmental impacts on the society.



Another project, under the guidance of Assistant Professor Dr. Taeng-on, has been initiated to raise awareness of BCG principles among the youth in a community and to promote career opportunities that align with these principles. The project involves such activities as meetings, training sessions, and campaigns on environmental conservation. These activities encompass the following:

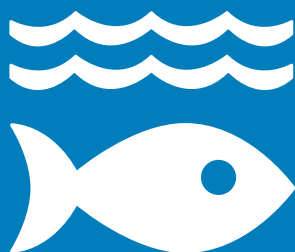


1. Collaborative sessions with the Bang Toei Lang community in Bueng Kum, addressing the formation of career support groups to enhance community income and advance environmental protection (e.g., garbage sorting).
2. Engagements with the Duang Prateep Foundation to organize environmental activities around the Hua Lamphong Canal, as well as discussions and surveys in the Khlong Toei markets regarding water conditions in the vicinity.
3. Dialogues with the Department of Climate Change and Environment to address environmental management within the urban community and promote the use of biological extract-based water.
4. BCG training sessions and practical workshops on water treatment pond maintenance, ensuring the water is suitable for watering trees at Phra Manda Nitchanukroh School in Bueng Kum District.
5. Training sessions on environmental management for diverse target groups, including community leaders, senior citizens, and students, which involves making biological fermentation water and multipurpose eco-friendly cleaning products.



NIDA has also engaged in organizing a forum with various partners, including Pheu Muang Foundation and Sustainable Community, NIDA Alumni Association, Sangsuk Media Foundation, Ubon Ratchathani Province, Provincial Administrative Organization of Ubon Ratchathani Province, Ubon Ratchathani Provincial Chamber of Commerce, Ubon Ratchathani University, Ubon Ratchathani Rajapat University, Assumption University, Ubonratchathani Agricultural College and Technology, and Ratchaprachanukroh School, alongside the 32 Sri Mueang Mai community networks, the civil society and public sectors of Ubon Ratchathani Province. They all recognize the importance of establishing a central platform to collaboratively address disaster challenges, such as floods and droughts, by focusing on reforestation, expanding forested areas, enhancing underground water sources, and reusing wastewater. This forum is titled ‘Building Development Partnerships: Addressing Flood and Drought Challenges in the Northeast through Reforestation.

14 LIFE BELOW WATER



Conserve and Use the Oceans, Seas, and Marine Resources for Sustainable Development

NIDA promotes a sustainable aquatic ecosystem. Particularly for the fresh water sources in the surrounding areas, the Institute ensures its healthy balance and abundance through academic work and collaboration with other organizations and networks to preserve the aquatic ecosystem.

Research on Sustainable Aquatic Ecosystem

In the past year, the Institute's faculty with expertise in water conservation and sustainable use of marine resources have come forward in helping disseminate knowledge and information through academic articles in NIDA Digest, published on the Institute's website. One of which is an academic article on Sea Trash to Treasure, Mueng District in Pattani Province by Dr. Preeyanuch Thammapiya, Advisor at the Sustainable Development and Sufficiency Economy Studies Center.

SEA TRASH TO TREASURE

From its humble beginnings as a group of volunteers collecting waste from the beach, Trash Hero Pattani has expanded into a social enterprise called **Trash Hero**, which helps local generate income from the trash. At least ten percent of waste in the sea can be reused to create new products through recycling and thoughtful design. The project fulfills one of the key strategies of the circular economy to create added value in local situations by converting waste into a source of revenue. It also brings value to the key (KSS) sector of tourism by rehabilitating deteriorated environments in an under-valued province.



In addition, the faculty conducts research involving the conservation and sustainable utilization of marine resources; for instance, the research project studying the recovery of marine and coastal resources during the Covid-19 crisis; policy guidelines on sustainable tourism; and research studies with regard to the Thai law amendments that align with Sustainable Development Goal #14 by the United Nations on conserving and sustainably using the oceans, seas, and marine resources for sustainable development.

Water Discharge Guidelines and Standards

The Institute has a wastewater treatment station that treats wastewater before releasing it to Sansaeb Canal. The wastewater is treated in the cluster wastewater treatment building which treats water by alternating between a closed aerator system and water fountain before releasing the water into Pattanatara Pond. The overflown water is transferred onto the pumping station behind the NIDA Sampan Building for further treatment before being released into Sansaeb Canal. Moreover, a closed aerator system is used to treat wastewater while some amount is reused for gardening on campus



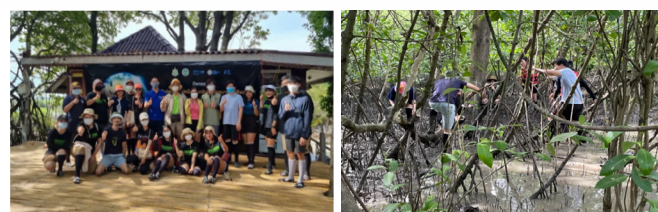
Action Plan to Reduce Plastic Waste

The Institute has undertaken an action plan for plastic waste reduction through the project “Thailand Plogging 2023” and organized a roundtable discussion on “Plastic Waste: Management and Social Awareness”.



Community Engagement for Conservation of Aquatic Ecosystems

The students and faculty of the School of Environmental Development Administration participated in the planting of mangroves and the field study of mangrove forest conservation by the community at the Center of Mangrove Forest Conservation in Khlongkone Subdistrict, Mueng District in Samut Songkram Province. The said activity is part of community engagement in conserving aquatic ecosystems. The participants acquired knowledge, experience, and memorable impression of local community cooperation in sustainable management of the environment.



Furthermore, during the 31st Top Executive Seminar on 15 – 16 June, 2023 at Ana Anan Resort and Villa Pattaya in Chonburi Province, the participants took part in the activity “Cleaning the Beach” with the local community which is one of the activities intending for the conservation of aquatic ecosystems.



15 LIFE ON LAND



Protect, Restore, and Promote Sustainable Use of Terrestrial Ecosystems

NIDA promotes the sustainable management of terrestrial ecosystems through academic programs in both master and doctorate levels, published textbooks, as well as research studies on the subject. In addition, the Institute has developed green spaces dedicating to trees and plants both on and off campus; disseminated knowledge and information on the abundance of terrestrial ecosystems; and instilling environmental awareness into the local communities.

Academic Work on the Protection, Restoration, and Promotion of Sustainable Use of Terrestrial Ecosystems

The Institute offers a program in environmental management which consists of various environmental courses including for instance, Applied Management of Terrestrial and Aquatic Ecosystems, Governance for Social Ecosystems, and Sustainable Management of Biodiversity, etc. Each course involves the protection, restoration, and promotion of sustainable use of terrestrial ecosystems. Moreover, the faculty constantly relay the knowledge and information on terrestrial ecosystems through textbooks such as Reviving the Forest with Forest Bonds.



In addition, the faculty in the Institute has attended the training program "The LoCoFoRest: Locally Controlled Forest Restoration" which was supported by the Swedish International Agency for Development Cooperation (SIDA). This program aims at increasing the organizational capability of local community leaders and entrepreneurs in revitalizing the forest and scalable landscape. This is to utilize the new value chain in response to an increasing demand for bioeconomy.

Developing Green Space with Forestation

The Institute continuously develops green spaces with forestation initiatives. In the past year, the School of Environmental Development Administration organized the project for Environmental Relationship Creation for Society 2023 between September 2 – 3, 2023 at Mongkolsamakki Thamthamthai Temple. One of the activities was planting trees to increase green spaces in Rayong Province by the faculty, students, and alumni.



Policy on Plastic Waste Reduction

The Institute has established a policy on plastic waste reduction. In this capacity, the Institute has made announcements on waste elimination and reduction by encouraging the Institute's personnel, students, and vendors to reduce the use of plastic, including plastic bags and plastic cups. Also, the waste reduction campaign promotes the use of personal reusable cups and offers discounts for customers who refuse plastic bags or cups.

Educating and Creating Awareness for the Community in Protecting, Restoring, and Promoting Sustainable Use of Terrestrial Ecosystems (Collaboration for shared land ecosystems)

The Institute is determined to educate the communities and create awareness in protecting, restoring, and promoting the sustainable use of terrestrial ecosystems through a variety of training programmes including the following:

1) demonstrate how to make biological fermentation water from pineapple peels and multi-purpose cleaner from biological fermentation water, as well as how to plant sunflower seedlings to Grade 7 students from Klongkum School (Seri Thai Anusorn) in Bungkum District;



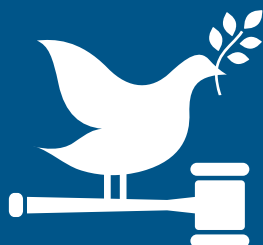
2) provide training programs for youth to raise awareness in Bio-Circular Economy (BCG) and enhance occupational opportunities based on BCG principles. These programs were conducted in collaboration with Wat Bungthonglang School

3) Organize the Community United for Water Exhibition 2023 (Ruem Jai Pueh Sai Nam) on the topic of "Building Human, Society, and Environment" at NIDA Auditorium. The main purpose of the event was to exchange knowledge, develop a thinking approach and implementation, instill ethics and integrity into the community in order to foster personal, social, and environmental responsibilities, as well as raise public awareness in the significance of forestation to help lessen global warming.



In addition, the School of Environmental Development Administration held an Eco-Talk Series on "Environmental Management for Sustainable Development" which was very well-received and participated by the public.

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



**Promote Respect
for Human Rights,
the Rule of Law and
Good Governance
in Society**

NIDA's mission is to foster a society that respects human rights and operates under the rule of law and good governance.

In alignment with Sustainable Development Goal 16, NIDA is dedicated to promoting a peaceful and inclusive society that ensures sustainable development, provides access to justice, and builds effective, accountable, and inclusive institutions at all levels. NIDA places a strong emphasis on cultivating a peaceful and secure society where individuals are treated equitably in accordance with human rights and guided by the rule of law, the principles of good governance and community engagement.

Human Rights

The Institute plays a key role in advancing a society that upholds human rights in various domains. NIDA professors are actively engaged in this endeavor in accordance with the National Human Rights Commission's pronouncements. They act as advocates for civil and political rights, and championing the rights of marginalized groups, including children, women, the disabled, the elderly, and those facing discrimination. Moreover, they are instrumental in promoting human rights and human rights education and in offering support to the National Human Rights Commission.

Furthermore, NIDA faculty members play a crucial role in formulating the National Action Plan on Business with Human Rights, Phase 2 (2023 - 2027). They also monitor and evaluate the implementation of the National Action Plan on Business and Human Rights, Phase 1 (2019 - 2022) throughout its entire cycle. The central focus of this work lies in the National Action Plan on Business and Human Rights, Phase 2 (2023-2027), which is closely aligned with the United Nations Guiding Principles (UNGP) and is linked to the 20-year national strategy (2018-2037). Its primary objective is to protect the rights of individuals and communities, prevent issues and mitigate negative impacts stemming from business operations, while promoting responsible business practices that respect human rights across the entire supply chain that fosters sustainable economic growth.

The Rule of Law

The Institute is dedicated to promoting the rule of law on both national and international fronts and ensuring fair law enforcement, in line with global human rights standards. NIDA's research and academic endeavors are aimed at fostering the rule of law, with a focus on:

1. Facilitating citizen access to the justice system, especially for individuals such as the accused and defendants.
2. Identifying and addressing challenges related to justice system accessibility.
3. Proposing efficient, convenient, and technologically driven approaches to enhance access to the justice system, taking into consideration the current landscape.



NIDA also supports research initiatives that address a one-stop service system operated by the Central Investigation Bureau. This system contains various functions, including receiving reports, sorting cases, and managing cases with the help of artificial intelligence in its second phase. Furthermore, NIDA actively contributes to the assessment and execution of the national justice administration master plan 3 (2019-2022) in alignment with policies of the Office of the National Broadcasting and Telecommunications Commissions (NBTC), with a view to safeguarding the rights and freedoms of the public.



Moreover, the Institute offers certificate courses in administrative law and advanced administrative cases designed to empower government officials with in-depth knowledge of administrative law. These courses also cover labor laws and personal data protection laws, equipping participants with the expertise for effective personnel and organization management.

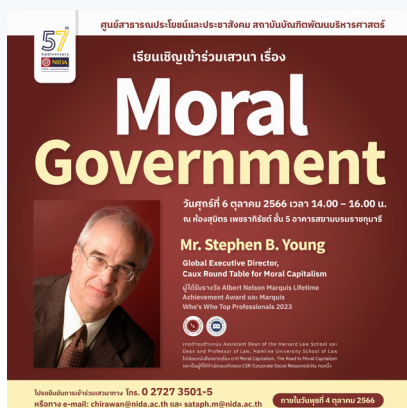
Good Governance

NIDA is committed to the principles of good governance. In 2023, the Institute underwent an evaluation for its ethical and transparent operations and received a score of 91.29 out of 100, reflecting its dedication to a policy of transformative open management, referred to as "Open Governance".

The institution places an emphasis on governance characterized by integrity and transparency. It has issued policies aimed at preventing bribery and mitigating conflicts between personal and public interests. Furthermore, it has implemented a "No Gift Policy" and provided comprehensive guidelines for employees on giving and receiving gifts within the organization.



NIDA is committed to advancing good governance on multiple fronts by establishing a center dedicated to the public interest and the interests of civil society. This center also plays a role in fostering transparency and combating corruption at all levels. Since 2014, NIDA has been running the "Growing up Good" program to instill anti-corruption values among the youth. The program encompasses various activities, including the creation of public media, development of anti-corruption songs, youth leadership training, and specialized training for K-12 teachers.



Additionally, the center actively promotes research and academic initiatives focused on enhancing moral values within society. Notable events include seminars like "Moral Government" featuring Mr. Stephen B. Young, the Global Executive Director of the Caux Round Table for Moral Capitalism, who has been recognized with the Albert Nelson Award and the Marquis Who's Who Top Professionals 2023 Award

Furthermore, NIDA boasts the Center for Prevention and Suppression of Corruption, which is responsible for supporting and driving research efforts aimed at preventing and curbing corruption while strengthening good governance.



The Institute also supports research and academic activities that reinforce good governance. This involves conducting situational analyses of holistic public administration and the future government sector, with three primary objectives:

1. Reviewing and analyzing OECD's policies on public sector integrity in Phases 1 and 2, and translating these policy recommendations into practice.
2. Assessing the effectiveness of open government practices in alignment with OECD policy recommendations.
3. Enhancing the capacity of government personnel through a law project regarding the administration of government services. This endeavor also includes developing criteria and tools for assessing senior executives using the 360 degree assessment method.

Community Engagement

NIDA promotes community engagement to build a stronger society. The Institute places great importance on actively participating in the development of local communities. One initiative is the Saen Saeb Canal Brightness Restoration Project, which has been operated for over a decade. This project is designed to empower communities along the Saen Saep Canal, addressing sewage issues, offering education in environmental management, and encouraging the use of waste and leaves to make soil for tree planting. link <https://nida.ac.th/sainam-2566/>



Furthermore, in 2023, NIDA extends its community-strengthening efforts to the Si Khiew Educational Center in Nakhon Ratchasima. Since its establishment in 1995, this center has served as a hub for graduate-level learning and a platform for brainstorming creative ideas on area management and development. The Si Khiew Center stands as a sustainable learning institution, dedicated to enhancing the skills and knowledge of executives and leaders in both the public and private sectors. Participating in this brainstorming endeavor are village leaders and representatives from government, private enterprises, and civil society sectors. The training programs include both short-term and long-term courses, with a focus on local area development, job creation, and income generation.

<https://nida.ac.th/sikhio-create-a-sustainable-development-plan/>



17 PARTNERSHIPS FOR THE GOALS



Create Collaborative Ecosystems Towards Sustainable Development at the National and International Levels

NIDA's 5-year institutional development strategy (2023-2027) places an emphasis on collaborating with partners for achieving goals through a variety of policies and programs, as also encapsulated in NIDA's vision: "To be a global university that cultivates society's wisdom and produces leaders to achieve sustainable development goals".

The strategy involved in fostering partnership at both the national and international levels to achieve sustainable development has been translated into concrete and successful initiatives, as detailed below.

SEP4School

In collaboration with Southeast Asian Ministers of Education Organization (SEAMEO), the Sustainable Development and Sufficiency Economy Studies Center (NIDA) offered a 4-day online training component on Sufficiency Economy Philosophy towards Sustainability (SEP4School) on September 6, 2023. A total of 62 people from 7 countries participated in the event: Brunei Darussalam, Cambodia, Indonesia, Lao PDR, Malaysia, the Philippines, and Thailand. As the leading authority on the Sufficiency Economy Philosophy (SEP), SEAMEO SEPS seeks to develop capacity building among SEAMEO Member Countries in order to promote collaboration. Additionally, it strives to establish a network for the exchange of best practices, policies, strategies, and knowledge regarding sustainable development in educational practices and school management.



Southeast Asian Ministers of Education Organization

Note: SEAMEO has 26 specialist institutions located in Southeast Asian countries that undertake training and research programmes in various fields of education, science, and culture.

<https://nida.ac.th/5th-seameo-seps-governing-board-meeting/>



The Center for Philanthropy and Civil Society of the National Institute of Development Administration (NIDA) in connection with the Department of Women's Affairs and Family Development of the Ministry of Social Development and Human Security in collaboration launched a project to research and presented the experiences and lessons from women entrepreneurs that have engaged BCG economic model in their business operation, ranging from start-ups to large businesses, in Thailand and selected APEC economies. To publication brings together the best practices on how women's economic empowerment and BCG interact, specifically how BCG is primed for women's economic empowerment and how it contributes to the sustainability outcomes of BCG. From June to Oct 2022, the CPCS embarked on the path of empowering women and girls by hosting the meetings for APEC's Policy Partnership on Women and Economy (PPWE) under Thailand's new model of Bio-Circular Green economy. The meetings took place virtually among 21 countries. In APEC 2022, Thailand hosted a series of meetings to discuss issues and progress on APEC's women and the economy agenda. The meetings were held under the theme of "Women's Empowerment through the Bio-Circular-Green Economy". The integration of the BCG economic model is envisioned to advance sustainable and inclusive growth including addressing the imbalances of economic participation of women and girls in our economies.

<https://cpcs.nida.ac.th/home/index.php/2016-04-06-11-15-57>

Inauguration of the YUNUS-NIDA Center

NIDA has established a significant partnership with the Yunus Foundation Network of Social Business Educational Institutions (SBAN), helmed by Professor Muhammad Yunus, the visionary behind the concept of social business and the founder of Grameen Bank in Bangladesh. To put it differently, NIDA has joined forces with the Yunus Center in Dhaka to create the YUNUS-NIDA Center, an initiative launched on July 27, 2023, at a Social Business Day event on Langkawi Island, Malaysia. A Memorandum of Understanding (MOU) was jointly signed by Professor Dr. Tippawan Lorsuwanarat, President of NIDA, and Dr. Muhammad Yunus, Chairman of the Yunus Center. This collaborative endeavor is aimed at fostering social innovation, advancing social business development, and nurturing social capital, all in support of education, research, and academic services with over 136 universities worldwide which are associated with the Yunus Center in Dhaka.



<https://nida.ac.th/en/mou-nida-yunus-center/>
<https://nida.ac.th/yunus-nida-center/>

Campus-wide Course for SDGs: ND 4000 Foundation for Graduate Studies

NIDA is committed to providing meaningful education on SDGs throughout the university by offering an orientation course titled "ND 4000 Foundation for Graduate Studies". All first-year students are required to take this course covering SDG-related subjects, including 1) Sustainable Development 2) Digital Literacy 3) Global Citizenship and 4) Leadership Development.



<http://edserv.nida.ac.th/th/student/nd4000>

NIDA also offers several courses on sustainability (both in full degrees and electives). For example, the School of Environmental Development Administration offers a Master of Science program in Sustainability Science and Management. Several courses in this program include SDG-related topics, namely Sustainability Framework and Strategy Development, Sustainability Performance Evaluation and Measurement, and Sustainability Leadership and Change Management.

<http://gseda.nida.ac.th/nida/2021/07/29/sustainability-management/>

Sustainable Development and Sufficiency Economy Studies Center (NIDA), Center for Reform and Evaluation on Public Affairs Research (NIDA), Association of Subdistrict Administrative Organizations (SAO) of Thailand, and the alumni group of the National Institute of Development Administration (NIDA) collaborate to create and develop the curriculum. Additionally, on January 19-20, 2023, in room 3002, third floor, Nawaminthrat Building, National Institute of Development Administration (NIDA), a training project for staff members of the Subdistrict Administrative Organization (SAO) with the title Preparing the Subdistrict Administrative Organization for the New Era will be held. The training was organized for the Subdistrict Administrative Organization. There are important issues: 1) Subdistrict Administrative Organization (SAO) in the new era, moving forward in a sustainable, 2) open-mindedness, closeness to the people, and effective public participation; and 3) public service and efficiency in the government sector. The direction of development of the Subdistrict Administrative Organization (SOA) in the new era supports the national strategy,

Under the Changes of the World (VUGA), in order to drive and prepare for stepping into a new era of sustainable organization. From the results of the past training projects of the President of the Association of Subdistrict Administrative Organizations of Thailand and the alumni group of the National Institute of Development Administration, there is a common opinion that there should be continuous organizing of useful projects. The group of experts and alumni of NIDA are ready to cooperate in pushing Thai Subdistrict Administrative Organizations towards modern organizations that keep up with changes in order to strive for sustainability.



<http://gseda.nida.ac.th/nida/2021/07/29/sustainability-management/>

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Outreach Teacher Development Certificate Program for Myanmar Teacher Trainers



The military coup d'état in Myanmar resulted in a serious disruption of the education system in the country. The military leaders' fear of student-led uprisings led to very stringent policies. These policies included the closure or relocation of universities away from the cities, strict control of curricula, and the shortening of the academic year. Recognizing the urgent need for quality education in this challenging environment, NIDA, in partnership with Indiana University (IU), jointly organized a 45-hour outreach training program for 17 'academically displaced' Myanmar teacher trainers who were facing academic challenges in different regions of Myanmar.

The workshop, co-facilitated by professors from both IU and NIDA, focused on areas critically needed or even absent in the Myanmar education system. These areas included the effective use of technology in STEM and English language teaching, content-based instruction, as well as other related subjects, namely discourse strategies in classroom communication, the use of storytelling, and the recognition of diverse identities within the classroom. The program was conducted on-site on the NIDA campus and concluded successfully with a certificate-awarding ceremony.

It is important to note that the participating teachers were by no means displaced in the sense of being refugees. Rather, they came to NIDA for a short training period, seeking to enhance their teaching skills in response to the educational challenges or due to the academic disruption in Myanmar. They are thus merely displaced in the academic sense.

<https://nida.ac.th/en/nida-ui-usaid/>

Institutional Visits

Since the beginning of 2023, NIDA has diligently established new partnerships through overseas on-site visits to prestigious institutions in Asia and Oceania. This endeavor has resulted in the signing of active MOUs with seven high-ranking institutions, including Yunus Center (Bangladesh), Beijing Normal University (China), Singapore Management University (Singapore), Gadjah Mada University and Airlangga University (Indonesia), Monash University (Australia), and Victoria University of Wellington (New Zealand). These partnerships have led to numerous collaborative activities, such as the SDG dialogues presented below.

The main objective of institutional visits is to enhance opportunities for working in tandem with universities that have strong commitments to sustainable development. For instance, Victoria University of Wellington contributes to the SDGs through its research, teaching, engagement, and operations. Gadjah Mada University in Indonesia has activities relevant to the UN SDGs. Beijing Normal University has conducted sustainability projects as a United Nations partner for sustainable development. Renmin University has established the Policy and Regulation Research Institute on Environmental Emergency Management in cooperation with UNEP. The Institute for International and Area Studies (IIAS) of Tsinghua University seeks to support the establishment of comprehensive ties between China and the rest of the world, and to promote world peace, conflict resolution, and sustainable development.

During a visit to the Institute of New Structural Economics (INSE) at Peking University, NIDA's management team had an academic discussion with Professor Justin Yifu Lin, Dean of INSE, regarding collaboration on joint research and academic projects related to sustainable development.

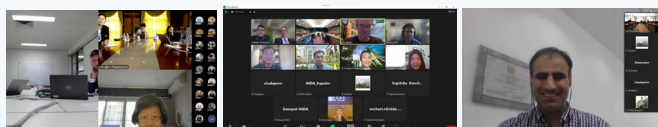


<https://nida.ac.th/sdg/sdg17/>

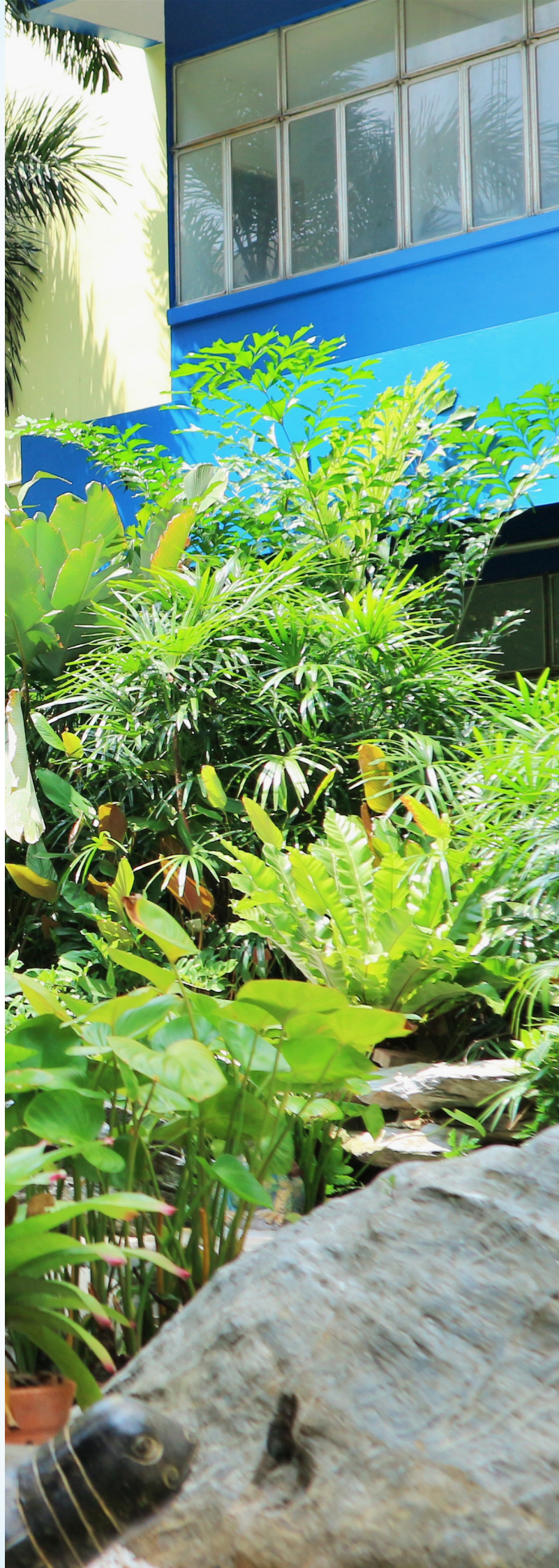


SDG Dialogues with Partner Organizations

In August 2023, NIDA faculty members and administrative staff attended virtual meetings with SDG experts from our top-ranking partner universities, including Monash University, the Victoria University of Wellington, and ESCAP. We thank these institutions for sharing with us their expert knowledge and experiences on SDGs impact rankings. Both sides had engaging and beneficial conversations that fulfilled our SDG impact ranking endeavors.



<https://nidainternationalstrategy.nida.ac.th/home/about-us-3/about-us-4>



WISDOM *for* Sustainable Development

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