



## **Announcement of the National Institute of Development Administration** **Subject: No Gift Policy for Fiscal Year 2024**

At the National Institute of Development Administration (NIDA), our mission is to nurture knowledgeable, principled, and socially responsible development administrators dedicated to serving our society and nation.

Integrity is a cornerstone of NIDA, aligning with our core values that all NIDA members—administrators, academic staff, support staff, and students—have collectively endorsed. The three ethical pillars—integrity, responsibility, and civic-mindedness—form the basis of our “No Gift Policy.” This policy is designed to transform the culture of “taking” into one of “giving,” positioning NIDA as a model of good governance that gives back to the society. Our commitment is to embed this policy within our workforce to reinforce these core values and ensure tangible results.

As part of the administrative team, I would like to express my strong support for the implementation of the “No Gift Policy” throughout the fiscal year 2024. At NIDA, we uphold a culture where all staff refrain from accepting gifts or favors in exchange for their duties, both prior to and after fulfilling their responsibilities. Together, we will foster a culture of integrity, positive attitudes, and ethical values to combat corruption and misconduct, promoting honesty, integrity, and good governance among all members of the NIDA community.

This announcement was made to all for acknowledgement and strict adherence.

Announced on 11 March 2024

(Professor Tippawan Lorsuwannarat, Ph.D.)  
President of the National Institute of Development Administration