



Application Form

Ph.D. (Human and Organization Development Innovation) (TH / ENG Program)

Graduate School of Human Resource Development
National Institute of Development Administration

Please place
your
PHOTO
here

Application for Admission For Academic Year _2025_ (Semester begins on August 2025)

Please complete every item on this form, sign and date the application, and return it with all required materials.

- STUDY PLAN**
- ☐ **PLAN A: for Master degree holder**
- ☐ Track 1.1 (Research Only)
- ☐ Track 2.1 (Coursework Plan)
- ☐ **PLAN B: for Bachelor degree holder**

Biographical Information

Gender ☐ Male ☐ Female

Name Title ☐ Mr. ☐ Mrs. ☐ Miss

Last Name **First**..... **Middle**.....

Your Name in Thai:

Date of Birth : dd/mm/yyyy

Thai Identification Number / Passport Number :

Current Mailing Address / Telephone Numbers / E-mail Address

Address :

Mobile : **E-mail :**

Permanent Mailing Address and Telephone Number

Address :

Mobile :

If you are NOT a THAI citizen, please advise your current immigration status in Thailand.

☐ **THAILAND Alien Registration Number**

☐ **Non-Immigrant Visa type**

Important NOTE : In order to register as a student, NIDA requires that applicants who are not THAI Citizens or THAI Permanent Residents obtain and maintain an appropriate visa status for their stay in THAILAND.

Academic Background

List every college and university you have attended full-time for one academic year or more, and any degree program in which you are currently enrolled. List schools chronologically, starting with your undergraduate degree first.

Collage / University	From: To: (Month & Year)	Majors	GPA	Degree or Diploma earned / expected

English Proficiency Test

English Proficiency Test Score	Score	Test Date

NOTE: Official TOEFL (min. 550 paper-based) or IELTS (min. 6.0, academic format) test scores. TOEFL test score of 500 or equivalence can be submitted under the condition to take at least 2 English classes required at School of Language and Communication, NIDA

*** **Except** for applicant who either come from English speaking nations or graduated from undergraduate program which used English as the medium of instruction no longer than /within the last three years.

WORK EXPERIENCE : List all previous and present works

Name of Company/Organization	Position Title	Year

Training / Visiting

Training Courses	Training period	Issued by

☐ No☐ No

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● **Scholarship**

Scholarship application : Are you interested in applying for the scholarship?

☐ Yes

☐ No

Which type of the scholarship are you interested in?

☐ Type 1

☐ Type 2

☐ Type 3

<u>Type 1</u>	<u>Type 2</u>	<u>Type 3</u>
Condition: - 3-year scholarship (under condition) - Tuition and fees exemption (THB 8,500 per credit) - Monthly stipend from the institution. (The recipients will receive financial support for personal expenses: 30,000.- baht per semester and 15,000.- baht per summer semester.)	Condition: - 3-year scholarship (under condition) - Tuition and fees exemption (THB 8,500 per credit) - This scholarship type does not cover the administration fee, library fee, IT fee, and qualifying examination fee	Condition: - 3-year scholarship (under condition) - Partial tuition and fees exemption (THB 4,250 per credit) - This scholarship type does not cover the administration fee, library fee, IT fee, and qualifying examination fee

NOTE:

Types of Scholarship: Type 1

Condition:

- Bachelor's degree GPA of 2.75 or above
- Master's degree GPA of 3.50 or above
- The student must maintain GPA at the minimum of 3.50. If students fail to perform accordingly, the semester stipend from the institution will be terminated.
- Students must maintain GPA at the minimum of 3.30. If students fail to perform accordingly, the scholarship will be terminated.
- Scholarship recipients must complete the degree in accordance with the program's requirement without any kind of academic suspension or leave from the program. Failure to do so, the total of the scholarship must be reimbursed to the program as students' responsibility.
- Withdrawing from or failing to complete a course with a grade of "C" or better will result in termination of scholarship.
- Scholarship recipients are responsible to pay students activities fee of THB 30,000 per semester (Total of THB 120,000)

The program requires scholarship recipients to study in the program on a full-time basis

(Full-time students are not allowed to be employed full-time)

Types of Scholarship: Type 2

Condition:

- Bachelor's degree GPA of 2.75 or above
- Master's degree GPA of 3.50 or above
- Students must maintain GPA at the minimum of 3.30. If students fail to perform accordingly, the scholarship will be terminated.

- Scholarship recipients must complete the degree in accordance with the program's requirement without any kind of academic suspension or leave from the program. Failure to do so, the total of the scholarship must be reimbursed to the program as students' responsibility.
 - Withdrawing from or failing to complete a course with a grade of "C" or better will result in termination of scholarship.
- Scholarship recipients are responsible to pay students activities fee of THB 30,000 per semester (Total of THB 120,000)

Types of Scholarship: Type 3

Condition:

- Bachelor's degree GPA of 2.75 or above
 - Master's degree GPA of 3.50 or above
 - Students must maintain GPA at the minimum of 3.30. If students fail to perform accordingly, the scholarship will be terminated.
 - Scholarship recipients must complete the degree in accordance with the program's requirement without any kind of academic suspension or leave from the program. Failure to do so, the total of the scholarship must be reimbursed to the program as students' responsibility.
 - Withdrawing from or failing to complete a course with a grade of "C" or better will result in termination of scholarship.
- Scholarship recipients are responsible to pay students activities fee of THB 30,000 per semester (Total of THB 120,000)

I hereby certify that all information given in this application is correct, and true to the best of my knowledge at the date signed. I understand that giving false information or withholding information may result in my ineligible for admission or to continue my enrollment at the NIDA

Signature

Date

Do Not Write Below This Line : For Office Use Only

NOTE:

All admission materials submitted become the property of the National Institute of Development Administration and cannot be forwarded or returned. They will be kept confidentially and be active for a 12-month period only.

Admission Action : ☐ Approve
 ☐ Not Approve

Date :

Remark :

By :



Graduate School of Human Resource Development
Confidential – Letter of Reference

Name of Applicant:

TO THE REFEREE:

• The person whose name appears above has applied to the Doctoral Program in Human and Organization Development Innovation, Graduate School of HRD, NIDA. The applicant has nominated you as his/her referee. We would be very grateful for your comments on his/her suitability for the program. Any information you can supply to us will be confidential. Please put your completed form in a sealed envelope and send directly to the Graduate School of Human Resource Development.

• Please be aware that the applicant's materials will not be completed until this reference letter is received.

• Your prompt reply will assure that the applicant's admission material is reviewed in a timely manner. We appreciate your assistance in helping us evaluate the applicant.

Sincerely yours,

TO BE COMPLETED BY APPLICANT

If this letter is to be included in your file, you must sign and indicate your decision on your right to access to this letter.

- ☐ I waive my rights of access to this letter. Please keep this letter confidential.
☐ I wish to retain my right of access

Applicant's Signature Date

TO BE COMPLETED BY REFEREE

KNOWLEDGE OF THE APPLICANT

1. Approximately how long have you known the applicant? _____ Years _____ Months
2. How well are you acquaintance with the applicant? ☐ Casually ☐ Well ☐ Very Well
3. What was the nature of your contact(s) with the applicant?
☐ Instructor in one class ☐ Instructor in more than one classes ☐ Major Advisor
☐ Research Advisor ☐ Employer ☐ Direct Supervisor ☐ other

RELATIVE RATING OF THE APPLICANT:

Please rate the applicant in the area indicated below by comparing her or him to the reference group you specify (college seniors, graduate students, other.)

Reference Group _____

Of those in the group, in Intellectual Ability, I consider the applicant to be in the:

- | | | | |
|-----------------------------------|------------------------------------|------------------------------------|---|
| ☐ Upper 1% | ☐ Upper 10% | ☐ Upper 25% | ☐ Inadequate opportunity |
| ☐ Upper 5% | ☐ Upper 15% | ☐ Upper 50% | to observe applicant |

Please indicate applicant's achievement or quality in the following areas:

Skills	OUTSTANDING (Top 2%)	EXCELLENT (Top 10%)	VERY GOOD (Top 20%)	AVERAGE	BELOW AVERAGE	INADEQUATE OPPORTUNITY TO OBSERVE
Diversity acceptance and open mindedness						
Creativity						
Ability to drive changes						
Commitment to social contribution						
People Smartness						
Systematic and evidence based problem solving						
Persistence						
Emotional maturity						
Writing ability						
Commitment to work in general						

Please indicate your overall recommendation for this candidate to Ph.D. program:

- | | |
|---|--|
| ☐ Highly recommended | ☐ Recommended, but with reservation |
| ☐ Recommended | ☐ Not recommended |

If deem necessary, please elaborate on the ratings you have assigned above, either in the space provided or in a separate paper.

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Signature of referee:

Position

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Date:

Title & Company / University:

Address:

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Work Phone:

Mobile Phone:

E-mail:

Ph.D. (Thai-English Program)